

SHARING GOD'S GRACE
GRACE LUTHERAN CHURCH
ANNUAL REPORT
2020

ANNUAL MEETING
Sunday, February 7, 2021
11:00 A.M. (Zoom)

To join Zoom meeting, click [HERE](#)
or type into your web browser: <http://ow.ly/FqIU30rqZOb>
Any questions on Zoom procedures,
give Andy Bellavia a call in the evenings at 1-847-910-7667.

Agenda

- | | |
|--|----------------------------------|
| I. Call to Order | President, Andy Bellavia |
| II. Determination of Quorum | Secretary, Gayle Hoch |
| III. Opening Prayer | Pastor Amanda Bergstrom |
| IV. Greeting From N. Illinois Synod | Bishop Clements (video) |
| V. Introduction of Council Members | President, Andy Bellavia |
| VI. Approval of Feb. 2019 Minutes | Secretary, Gayle Hoch |
| VII. Financial Report & Budget | Treasurer, Kevin Kleinjan |
| VIII. Presentation of Ballot | President, Andy Bellavia |
| IX. Adjournment | President, Andy Bellavia |
| X. Closing Prayer | Pastor John Cunningham |

After the meeting there will be an informal Ministry Matters update on topics related to 2021 plans

1300 Kishwaukee Valley Road Woodstock, Illinois 60098

www.gracewoodstock.us

Associate Pastor's Report to the Congregation

Rev. Amanda Bergstrom ~ Associate Pastor Grace Lutheran Church

Dear beloved of God,

Oh 2020. What a year. What a year to journey through as God's children sharing in the life of this community of faith, Grace Lutheran Church. The mission of sharing God's grace continues as we discern how to faithfully live into God's calling and the ministry we share.

God's faithfulness endures from generation to generation, and even as events and seasons change, God's love is steadfast. God is present, even and especially, in these times. This year I have seen how even through uncertainty and distance, fear and hope, care and connection, grief and loss, change and possibility, illness and recovery, racial injustice and economic uncertainty—there is still nothing that can separate us from the love of God in Christ Jesus.

God's love endures. The good news of Jesus meets us where we are. The stirrings of the Holy Spirit persist. In a year that held so many trying changes, I continue to grieve, and pray, and give thanks for the blessings of God that abound. Thanks be to God for speaking hope and promise, grace and peace to our weariness. Thanks be to God for the ways we are united with God's people from generation to generation, and across time and space.

I am grateful for the commitment that has been shared to worship God, and the creative adaptations that have facilitated this faith practice. Last year we gathered for worship as we always had, then navigated a variety of new-to-Grace formats: pre-recorded, downloaded services on tablets, parking lot, via Zoom, and YouTube livestream. Many of our faith formation ministries, small groups, and committees have also found meaningful ways to gather online.

In addition to the commitment to care for one another in this time of pandemic through ministries such as the holiday basket deliveries, phone calls, and written notes; Grace has adapted ministries of care for neighbors through the ever active sewing circle, meals for PADS guests, blood drive and food pantry donations, and Christmas giving opportunities.

I give thanks for your financial gifts for the mission we share, for the time and creativity of volunteers as we constantly adapt to changes, for Pastor John's sharing in ministry in this time of transition, for the time and talents of Grace's council and staff, and for God's presence in all things.

As we enter a new year, in the depths of health and civic crises and with the hope of vaccination and mutual well-being, may the enduring faithfulness of God lead us and guide us forward in faithful and loving relationship with God, one another, and neighbors.

Peace,

Pastor Amanda



Interim Pastor's Report to the Congregation

Rev. John Cunningham ~ Interim Pastor Grace Lutheran Church

This interim has been most unusual because of the pandemic! Pastoral ministry is considerably different without all the face to face contacts, individually and in worship, meetings, or various kinds of gatherings and visits. Now, to see people is almost always by Zoom. Most conversations are by phone or email.

This is also a time for transition as Grace moves to a single pastor. So I have been learning the ways Grace has functioned and working with Pr. Amanda, the Council, and staff in looking to ways this will be modified in the future. One obvious example is that with one pastor, more volunteers and/or staff will be needed. Also the expectations for the pastor's involvement will need to be modified to be reasonable for one person instead of two.

At some point it will be important to restart committees and groups of the congregation. The pandemic again complicates matters because there will also need to be a safe reopening process for worship and for building use.

Within the constraints I have appreciated the opportunities to assist Pr. Amanda in conducting worship in a variety of ways – parking lot services (including Christmas Eve!), Zoom Advent midweek services, recorded, and livestream. The services have also been provided as videos for viewing during the week. The pandemic situation has reminded me that worship has always been about more than we can actually see in the space where we are. God is present. And also, we are united by the Holy Spirit with our sisters and brothers in Christ throughout the world and through time. Recall the apostle Paul: “we are surrounded by a great cloud of witnesses” (Hebrews 12). We are not as alone as it may seem as we participate in a livestream together! Meanwhile we all eagerly await the time we can gather in person for worship!

Thanks to the confirmation class, leaders, and parents for working with the Zoom format, including breaking into small groups for easier discussion! We were able to have three classes in 2020 to start up another year. A new curriculum, collaborate (with one L), replaces the “Here We Stand” one which is about fifteen years old.

Fortunately vaccines are now available and more and more people are able to get that protection. Still, it appears the present conditions will continue for some time. I look forward to continuing the interim tasks and assisting in the transition.

Thanks to Pr. Amanda, the Council, and the staff for these opportunities – and to all those who are assisting in Grace ministries during this difficult time!

Trusting God's grace,

Pastor John Cunningham

Report from the Congregational President-Andy Bellavia

A few years ago I left the house shortly after 4 am to get in a long marathon training run before church. The weather was pleasant enough at first but as I descended into the valley west of town, I was enveloped by a thick fog. I was all alone and unable to see anything except the few feet of road illuminated by my headlamp. With no landmarks in view to gauge my progress, I had little perception of time as I carried on. It got so bad that I missed the right turn onto River Road because I could not see the other side of the street. I had never felt so disoriented as I realized I had lost my way.

Reversing course, I got myself back on track. Suddenly a dark object loomed out of the fog in front of me. Side-stepping to the right just in time, I avoided by inches a collision with... a baby stroller being pushed by a woman. No sooner had my heart started beating again, another object materialized. This time I was ready, and as I again moved to the right, I heard a man's voice say "you're out here early!" All I could do was laugh. I was not alone after all.

Then, almost imperceptibly at first, the fog began to lighten. I turned north onto Deerpass Road and ascended the ridge. The fog thinned further, and I was able to see the world around me. The eastern sky grew brighter. As I turned back toward Woodstock there rose in front of me the most beautiful dawn, made all the more joyous because of the darkness in which I had been enveloped. I was still a long way from home, but my heart quickened. I gave thanks to God as I neared the end of the journey in the glowing light of a brand new day.

Andy Bellavia

Report from the Congregational Vice President-Lisa Banker

In August I wrote about how crazy the previous six months had been. Since then, it seems as if our life here at Grace, and in the wider world, has been upended even more. Who would have dreamed that we would still not be in our church building for Thanksgiving, let alone for our Advent and Christmas services. Our lives have become a situation of "and then this..., and then... and then..." It all becomes a lot to consider and deal with.

In his book "Jesus: A Pilgrimage" Jesuit priest James Martin talks about Jesus and His cross and how we can learn from that experience even though we will not suffer crucifixion. The past almost-year has been a reminder that we do not need to look for our crosses – they find us.

Sometimes in the midst of all these "crosses" we find it difficult to see God. God's gift is often not what, nor experienced in the way, that we expect. Sometimes where the world only sees crosses, the Christian will see possibilities.

One way to see those possibilities is through the Daily Examen prayer popularized by St. Ignatius of Loyola. It consists of 5 steps --

1. *Recall things you are grateful for and give thanks for them;*
2. *Review the day looking for signs of God's presence;*
3. *Call to mind things you are sorry for;*
4. *Ask forgiveness from God or decide to reconcile with the person you have harmed; and*
5. *Ask for the grace to see God in the following day.*

I believe that God meets us where we are and that "finding" God is often a matter of paying attention.

May we all be roused to the presence of God in our lives – especially until we can gather in physical community once again.

Peace,
Lisa Banker

Report from Grace Lutheran Preschool Board-

We celebrate the many years of our Grace preschool, and we recognize the wonderful work of the teaching staff and the impact that they have had on many families over the life of this school. We also want to thank the families for the privilege of teaching and ministering to their children. As a church, we love the children we serve and want to do what is best for them.

Despite a challenging end to the school year due to the shutdown, the amazing Preschool Staff continued to connect with the students via Zoom and delivered supplies to students' homes for continued learning. Thank you again to our amazing teaching staff!

After the 2019-2020 school year the director position needed to be filled and there was much uncertainty of conditions for preschool in the fall due to the COVID-19 virus. Following prayerful consideration and emotional discussion, Grace Lutheran Preschool was placed on hiatus for the 2020-2021 school year.

Currently, the Preschool Board is in the process of hiring a new director for the 2020-21 school year. We are looking forward to the reopening of the preschool and providing our community with a safe, supportive, and Christian atmosphere for our preschool aged children. Grace Lutheran Preschool will continue to share God's grace with our future generations in the upcoming year.

<u>Grace Lutheran Church Statistics</u>	<u>2019</u>	<u>2020</u>
Average Weekend Worship Attendance	241	*162
Total Attendance	14,731	15,642
Baptisms	9	5
Confirmed	11	12
Weddings	3	2
Funerals	17	10
New Members	26	1

*Following ELCA Form A reporting instructions, average weekend worship attendance in 2020 includes the following:

- a. On-site (in person attendance) 115
- b. Online (attendance via streaming) 209
- c. Combined Average (line a + line b, ÷ 2) 162

Minutes of the Congregational Meeting – February 2020

Meeting Name	Grace Lutheran Church Congregational Meeting
Presiding	Andy Bellavia, President
Date of Meeting:	February 16 th , 2020
Meeting Objective:	Congregational meeting
Meeting Attendees	A quorum of members of the congregation was present
Minutes Compiled by	Gayle Hoch, Secretary

Location	Church Sanctuary	Time	12:05 PM
----------	------------------	------	----------

Topic	Recommendations / Decisions / Actions	Summary
Call to order	Andy Bellavia called the meeting to order at 12:05 p.m. It was determined that a quorum of over 50 attendees was present for the Congregational meeting	
Opening prayer	Pastor Amanda Bergstrom opened the meeting with prayer.	
Recognition of Pr. Ken receiving Living Loehe Award	Andy Bellavia read a letter from the president of Wartburg Seminary that upon the recommendation of the faculty, the Board of Directors of Wartburg Seminary voted to confer upon Pr. Ken the Living Loehe Award for his “qualities of dedication, quest for excellence, evangelical warmth, and servant devotion” at the commencement ceremony to be held in May.	
Introduction of Council	Council members were introduced by Andy Bellavia.	
August 2019 Meeting Minutes	Paul Lockwood motioned to approve the minutes of the August 2019 annual meeting after correction of the meeting date. Rachel Bellavia seconded. Motion approved.	August 2019 minutes approved with correction
Financial Report	Kevin Kleinjan presented the proposed budget with a deficit of \$25,973. As background he shared some stats: <ul style="list-style-type: none"> • Attendance trends for Grace followed that of the N. IL Synod as a whole • 99% of pledged giving was actually received in 2019 • 26 new members were welcomed v. 12 the previous year. <p>Andy Bellavia expressed the Council’s commitment to balancing the budget in 2021. He presented the outcomes of the recent Council retreat where this issue was discussed in detail. Following the Vitality Survey, the council identified ways to increase Grace’s vitality and grow the number of people called to play an active part in our ministry. The alternative, reducing spending to align with current attendance and giving, was also outlined.</p>	2020 budget presented
Adjournment	Paul Lockwood motioned to approve the budget as presented, Cindy Meyer seconded. Motion approved.	2020 budget approved
Closing Prayer	Rachel Bellavia motioned to adjourn the meeting, Paul Lockwood seconded. Motion approved. Pastor Ken Gibson closed the meeting with prayer.	Meeting adjourned

Dedicated Funds Summary 2020

	Balance
Total 2150 · Memorials & Gifts	\$137,202.37
Total 2207 · Sabbatical Leave Funding	\$ 3,999.96
Total 2208 · Lilly Grant	\$ 45,666.51
Total 2209 · COVID-19 Relief	\$ -
Total 2210 · Adult Education	\$ (157.28)
Total 2215 · Assist-Thanks,Christmas,Good Sa	\$ 739.78
Total 2222 · Women's Retreat	\$ 1,479.92
Total 2225 · Coffee Ministry	\$ (2,990.09)
Total 2227 · Vineyard	\$ (2.81)
Total 2230 · Discretionary Pastor Ken	\$ 9,682.56
Total 2231 · Discretionary Pastor Amanda	\$ 6,062.26
Total 2233 · Fellowship	\$ (142.18)
Total 2235 · Festival Decorations	\$ 4,486.42
Total 2238 · Food Pantry	\$ -
Total 2250 · Kitchen	\$ 490.30
Total 2255 · Library and Archives	\$ 172.16
Total 2260 · Graceful Men	\$ 108.40
Total 2270 · PADS	\$ 678.25
Total 2275 · PrimeTime	\$ 3,591.26
Total 2277 · Rummage Sale	\$ 50.40
Total 2285 · Seniors Program	\$ 3,015.54
Total 2292 · Vacation Bible School	\$ 3,790.62
Total 2295 · WELCA	\$ 711.63
Total 2300 · Woodstock Area Com. Ministry	\$ 175.00
Total 2303 · Lutheran World Relief	\$ -
Total 2305 · World Hunger	\$ -
Total 2306 · Synod Special Giving	\$ 19.00
Total 2307 · Lunches for Learning	\$ 671.90
Total 2310 · High School Youth Programs	\$ 11,136.41
Total 2318 · Young Adults Fellowship Group	\$ 354.30
Total 2320 · Fair Trade Coffee	\$ 1,998.31
Total 2330 · Confirmation Camp	\$ 4,113.91
Total 2332 · Diaper Fund	\$ 90.00
Total 2335 · Adopt A Sailor	\$ 150.00
Total 2350 · Hymnals	\$ 280.62
Total 2351 · Devotionals	\$ (464.46)
Total 2355 · Worship Ministry	\$ 1,379.74
Total 2370 · Discipleship Ministry/Adult Ed	\$ 190.35
Total 2372 · Stephen Ministries	\$ (202.22)
Total 2375 · Spirituality Ministry	\$ 1,233.40
Total 2380 · Youth Ministry	\$ 1,500.00
Total 2385 · Leadership Ministry	\$ 822.41
Total 2390 · Cash Reserve	\$ 23,236.90
Total 2395 · Capital Reserve Fund	\$119,116.09
Total 2399 · Endowment Comm-Grants & Scholar	\$ 20.00
Total 2400 · Misc.	\$ 8,736.81
Total 2460 · Capital Campaign	\$ 23,226.27
Total 2200 · Dedicated Funds	\$416,420.72

Statement of Income and Expenses 2020

Ordinary Income/Expense

Income

3000 · Income

3005 · Giving

3010 · Pledges & Envelopes	\$486,018.69
3030 · Loose Offering	\$ 9,898.36
3040 · Sunday School	\$ (4.09)
3050 · Special Services	\$ 17,606.11
3051 · Bulletins & Presence Light	\$ 1,830.00

Total 3005 · Giving	\$515,349.07
----------------------------	---------------------

3055 · Other Receipts

3060 · Facility Use	\$ 2,100.00
3062 · PPP Grant	\$ 68,680.54
3070 · Interest Income	\$ 777.52

Total 3055 · Other Receipts	\$ 71,558.06
------------------------------------	---------------------

Total 3000 · Income	\$586,907.13
----------------------------	---------------------

Expense

4100 · BENEVOLENCE

4110 · Northern Illinois Synod	\$ 42,021.96
4115 · Social Ministry	\$ 7,500.00

Total 4100 · BENEVOLENCE	\$ 49,521.96
---------------------------------	---------------------

4200 · COMPENSATION

4205 · Gross Payroll	
Total 4205 · Gross Payroll	\$298,446.57
4250 · FICA/Medicare Allowance	\$ 22,781.68
4260 · Pension Contribution	\$ 18,778.69
4270 · Health & Dental Admin.	\$ 37,121.99
4280 · Workers Comp. Insurance	\$ 3,509.80

Total 4200 · COMPENSATION	\$380,638.73
----------------------------------	---------------------

4300 · ADMINISTRATION

4305 · Legal Fees	\$ 15.00
4310 · Audit	\$ 2,000.00
4312 · Bank Fees	\$ 1,393.14
4314 · Strategic Planning	\$ -
4315 · Continuing Education	\$ 296.70
4320 · Convention & Meetings	\$ 161.20
4325 · Equipment Rental/Maint.	\$ 1,956.82
4327 · Computer Services & Software	\$ 6,717.47
4330 · Office Supplies	
4460 · Stationery	\$ 3,033.81
4330 · Office Supplies - Other	\$ 224.16
Total 4330 · Office Supplies	\$ 3,257.97

Cont. Statement of Income and Expenses 2020

4335 · Postage	\$ 2,735.00
4345 · Telephone & Internet	
4345-1 · Cell Phone	\$ 1,365.00
4345-2 · Internet	\$ 5,864.23
4345-3 · Online Meeting Platforms	\$ 119.92
4345 · Telephone & Internet - Other	\$ -
Total 4345 · Telephone & Internet	\$ 7,349.15
4350 · Transportation	
4351 · Mileage & Tolls	\$ 535.46
Total 4350 · Transportation	\$ 535.46
4390 · Misc.	\$ 79.50
Total 4300 · ADMINISTRATION	\$ 26,497.41
4400 · COMMUNICATION/EVANGELISM	
4415 · Newspaper Ads	\$ 709.00
4440 · Chamber of Commerce Membership	\$ 144.00
4450 · Website Maint/Improve/Ed.	\$ 400.00
4475 · Special Projects/Artwork	\$ 129.80
4480 · e-Newsletter Expenses	\$ 168.00
4485 · Coffee Ministry	\$ -
Total 4400 · COMMUNICATION/EVANGELISM	\$ 1,550.80
4500 · EDUCATION	
4505 · Adult Education	\$ -
4506 · Marriage Counseling Material	\$ 35.00
4510 · Confirmation	\$ 889.08
4515 · Library	\$ 483.60
4520 · Sunday School	
4520-A · Rally Day	\$ -
4520-B · Materials	\$ 253.04
4520-C · Bibles	\$ -
4520-E · Supplies	\$ -
4520-G · First Communion	\$ 113.91
4520 · Sunday School - Other	\$ 364.63
Total 4520 · Sunday School	\$ 731.58
4525 · Vacation Bible School	
4525-F · Vacation Bible School Funded	\$ 25.00
4525 · Vacation Bible School - Other	\$ 195.35
Total 4525 · Vacation Bible School	\$ 220.35
4530 · Children's Sermons	\$ -
Total 4500 · EDUCATION	\$ 2,359.61
4640 · SPIRITUALITY TEAM	
4642 · Homebound Baskets	\$ 184.48
4640 · SPIRITUALITY TEAM - Other	\$ 24.30
Total 4640 · SPIRITUALITY TEAM	\$ 208.78
4650 · STEWARDSHIP	
4651 · Offering Envelopes	\$ 3,139.34
4652 · Stewardship Programming	\$ -
Total 4650 · STEWARDSHIP	\$ 3,139.34

Cont. Statement of Income and Expenses 2020

4760 · PROPERTY - GROUNDS	
4765 · Grounds Maintenance/Upkeep	\$ 2,922.32
4766 · parking Lot Maintenance	\$ 2,000.00
4770 · Snow/Lawn Services	
4770-A · Lawn Mowing & Leaf Pick Up	\$ 668.21
4770-B · Snow Removal & Salt	\$ 1,007.28
4770 · Snow/Lawn Services - Other	\$ 210.66
Total 4770 · Snow/Lawn Services	\$ 1,886.15
4776 · Truck Insurance	\$ 960.70
Total 4760 · PROPERTY - GROUNDS	\$ 7,769.17
4778 · Vehicle Depreciation	\$ -
4800 · WORSHIP	
4801 · Music	
4805 · Bell Choirs	\$ -
4810 · Chancel Choir	\$ 22.95
4820 · Copyrights	\$ 917.20
4825 · Instrumentalists	\$ 1,012.00
4841 · Special Choir Programming	\$ 44.80
4801 · Music - Other	\$ (7.50)
Total 4801 · Music	\$ 1,989.45
4860 · Piano & Organ Maint.	\$ 125.00
4870 · Worship Service Expenses	
4871 · Holiday Worship Supplies/Exp.	\$ 169.90
4873 · Weekly Worship Supplies/Expense	\$ 1,548.60
4874 · Communion Supplies/Expenses	\$ 894.94
4875 · Baptismal Supplies/Expenses	\$ 51.36
4870 · Worship Service Expenses - Other	\$ 180.66
Total 4870 · Worship Service Expenses	\$ 2,845.46
4885 · Nursery Supervision	\$ -
Total 4800 · WORSHIP	\$ 4,959.91
4900 · DEBT SERVICE	
4902 · Mortgage Interest	\$ 7,064.28
4904 · Readet Interest	\$ 9,016.32
Total 4900 · DEBT SERVICE	\$ 16,080.60
4980 · Endowment Grant Disbursements	\$ -
66900 · Reconciliation Discrepancies	\$ (69.50)
Total Expense	\$558,168.92
Net Income	\$ 28,738.21

Assets, Liabilities & Fund Balances

ASSETS

Current Assets

Checking/Savings

1000 · Checking	\$ 134,376.88
1010 · Money Market Fund	\$ 267,183.09
1040 · Pastor's Discretionary	\$ 3,238.23

Total Checking/Savings	\$ 404,798.20
-------------------------------	---------------

Other Current Assets

1275 · Preschool	\$ (350.00)
------------------	-------------

Total Other Current Assets	\$ (350.00)
-----------------------------------	-------------

Total Current Assets	\$ 404,448.20
-----------------------------	---------------

Fixed Assets

1510 · Furniture & Fixtures-Original	\$ 514,623.00
1511 · A/D Furn & Fixtures-Original	\$ (514,623.00)
1512 · Furniture & Fixtures - Current	\$ 44,592.48
1513 · A/D Furniture & Fixtures	\$ (44,592.48)
1515 · Computers & Office Equip.	\$ 47,524.49
1517 · A/D Computers & Office Equip.	\$ (45,235.72)
1530 · Grace Church Land	\$ 152,000.00
1531 · Grace Church Building	\$ 2,683,896.74
1533 · A/D Grace Building	\$ (2,013,976.10)
1540 · Garage	\$ 15,000.00
1541 · A/D Garage	\$ (12,937.50)
1542 · Vehicles	\$ 42,344.00
1543 · A/D Vehicles	\$ (32,804.30)
1550 · Zibell Land	\$ 87,500.00
1560 · Tower Land	\$ 54,128.75
1600 · Preschool Furniture and Fixture	\$ 20,546.00
1620 · A/D Preschool Assets	\$ (20,546.00)

Total Fixed Assets	\$ 977,440.36
---------------------------	---------------

Other Assets

1810 · Endowment Fund	\$ 1,255,843.31
1820 · Allen Fund	\$ 193,992.69
1830 · Readell Fund	\$ 402,128.10

Total Other Assets	\$ 1,851,964.10
---------------------------	-----------------

TOTAL ASSETS	\$ 3,233,852.66
---------------------	------------------------

Cont. Assets, Liabilities & Fund Balances

LIABILITIES & EQUITY

Liabilities	
Current Liabilities	
Accounts Payable	
2000 · Accounts Payable	\$ (0.01)
Total Accounts Payable	\$ (0.01)
Other Current Liabilities	
2200 · Dedicated Funds	\$ 416,420.72
2495 · Employee Pension Contribution	\$ 2,755.04
2499 · Payroll Liabilities	\$ (567.91)
Total Other Current Liabilities	\$ 418,607.85
Total Current Liabilities	<u>\$ 418,607.84</u>
Long Term Liabilities	
2511 · Church Mortgage	\$ 170,285.76
Total Long Term Liabilities	\$ 170,285.76
Total Liabilities	<u>\$ 588,893.60</u>
Equity	
2965 · Memorials & Gifts-prior years	\$ 6,753.00
2990 · Retained Earnings	\$ 2,494,402.40
Net Income	\$ 143,803.52
Total Equity	<u>\$ 2,644,958.92</u>
TOTAL LIABILITIES & EQUITY	<u>\$ 3,233,852.52</u>

2021 Budget Proposal

Proposed for 2021

Income	
3000 · Income	
3005 · Giving	
3010 · Pledges & Envelopes	\$ 431,158.08
3030 · Loose Offering	\$ 15,000.00
3040 · Sunday School	\$ -
3050 · Special Services	\$ 11,000.00
3051 · Bulletins & Presence Light	\$ 2,000.00
Total 3005 · Giving	\$ 459,158.08
3055 · Other Receipts	
3060 · Facility Use	\$ 2,100.00
3070 · Interest Income	\$ 800.00
Total 3055 · Other Receipts	\$ 2,900.00
Total 3000 · Income	\$ 462,058.08
Expense	
4100 · BENEVOLENCE	
4110 · Northern Illinois Synod	\$ 37,168.80
4115 · Social Ministry	\$ 7,500.00
Total 4100 · BENEVOLENCE	\$ 44,668.80
4200 · COMPENSATION	
Total 4205 · Gross Payroll	\$ 258,581.96
4250 · FICA/Medicare Allowance	\$ 19,126.85
4260 · Pension Contribution	\$ 10,087.56
4270 · Health & Dental Admin.	\$ 27,145.44
4280 · Workers Comp. Insurance	\$ 4,000.00
Total 4200 · COMPENSATION	\$ 318,941.80
4300 · ADMINISTRATION	
4305 · Legal Fees	\$ 10.00
4310 · Audit	\$ 2,000.00
4312 · Bank Fees	\$ 1,800.00
4315 · Continuing Education	\$ 1,500.00
4320 · Convention & Meetings	\$ 900.00
4325 · Equipment Rental/Maint.	\$ 2,000.00
4327 · Computer Services & Software	\$ 6,500.00
4330 · Office Supplies	
4460 · Stationery	\$ 3,200.00
4330 · Office Supplies - Other	\$ 750.00
4335 · Postage	\$ 2,600.00
4345 · Telephone & Internet	
4345-1 · Cell Phone	\$ 975.00
4345-2 · Internet	\$ 5,800.00
4345-3 · Online meeting partials	\$ 180.00
4345 · Telephone & Internet - Other	\$ -
4350 · Transportation	
4351 · Mileage & Tolls	\$ 1,000.00
4390 · Misc.	
Total 4300 · ADMINISTRATION	\$ 29,215.00

2021 Budget Proposal Continued

4400 · COMMUNICATION / EVANGELISM		
4415 · Newspaper Ads	\$	750.00
4420 · Evang. Team Projects	\$	50.00
4440 · Chamber of Commerce Membership	\$	150.00
4450 · Website Maintenance		
4455 · New Member Photo/Receipt.	\$	50.00
4475 · Special Projects/Artwork	\$	130.00
4480 · e-Newsletter Expenses	\$	170.00
4485 · Coffee Ministry	\$	150.00
Total 4400 · COMMUNICATION / EVANGELISM	\$	1,450.00
4500 · EDUCATION		
4505 · Adult Education	\$	500.00
4506 · Marriage Counseling Material		
4510 · Confirmation	\$	2,000.00
4515 · Library	\$	750.00
4520 · Sunday School		
4520-A · Rally Day	\$	300.00
4520-B · Materials	\$	625.00
4520-C · Bibles	\$	150.00
4520-E · Supplies	\$	150.00
4520-G · First Communion	\$	150.00
4520 · Sunday School - Other		
4525 · Vacation Bible School		
4525-F · Vacation Bible School Funded		
4525 · Vacation Bible School - Other	\$	500.00
Total 4500 · EDUCATION	\$	5,125.00
4640 · SPIRITUALITY TEAM	\$	375.00
4650 · STEWARDSHIP		
4651 · Offering Envelopes	\$	3,200.00
4652 · Stewardship Programming	\$	300.00
Total 4650 · STEWARDSHIP	\$	3,500.00
4700 · PROPERTY - BUILDING		
4705 · Church Maintenance	\$	6,000.00
4710 · Custodial Supplies	\$	3,000.00
4715 · Insurance	\$	19,000.00
4725 · Real Estate Taxes	\$	3,100.00
4735 · Scavenger Services	\$	1,800.00
4740 · Service Contracts	\$	12,000.00
4745 · Utilities	\$	23,000.00
4750 · Capital Reserve		
Total 4700 · PROPERTY - BUILDING	\$	67,900.00

2021 Budget Proposal Continued

4760 · PROPERTY - GROUNDS		
4765 · Grounds Maintenance/Upkeep	\$	1,000.00
4766 · parking Lot Maintenance	\$	2,000.00
4770 · Snow/Lawn Services		
4770-A · Lawn Mowing & Leaf Pick Up	\$	1,000.00
4770-B · Snow Removal & Salt	\$	1,000.00
4770-C · Fertilize-Weed Control	\$	1,000.00
4770 · Snow/Lawn Services - Other		
4776 · Truck Insurance	\$	1,000.00
4780 · Misc. Property Expenses	\$	100.00
Total 4760 · PROPERTY - GROUNDS	\$	7,100.00
4800 · WORSHIP		
4801 · Music		
4801 · Music - Other	\$	50.00
4805 · Bell Choirs	\$	100.00
4810 · Chancel Choir	\$	325.00
4815 · Contemp. Praise Teams	\$	75.00
4820 · Copyrights	\$	950.00
4825 · Instrumentalists	\$	500.00
4841 · Special Choir Programming	\$	-
4842 · Choir Materials/Supplies	\$	-
4844 · Education & Information	\$	-
4850 · Youth Choirs	\$	-
4860 · Piano & Organ Maint.	\$	1,200.00
4870 · Worship Service Expenses		
4871 · Holiday Worship Supplies/Expense	\$	150.00
4873 · Weekly Worship Supplies/Expense	\$	1,250.00
4874 · Communion Supplies/Expenses	\$	500.00
4875 · Baptismal Supplies/Expenses	\$	75.00
4876 · Vineyard	\$	100.00
4877 · Worship Service Expenses - Other	\$	150.00
4885 · Nursery Supervision		
Total 4800 · WORSHIP	\$	5,425.00
4900 · DEBT SERVICE		
4902 · Mortgage Interest	\$	7,065.00
4904 · Readet Interest	\$	9,016.00
Total 4900 · DEBT SERVICE	\$	16,081.00
66900 · Reconciliation Discrepancies		
Total Expense	\$	499,781.60
Net Ordinary Income	\$	(37,723.52)
 <i>Additional Notes:</i>		
<i>PPP Carryover from 2020 (not part of budget)</i>	<i>\$</i>	<i>28,738.21</i>
<i>Net Ordinary Income with 2020 PPP Carryover applied</i>	<i>\$</i>	<i>(8,985.31)</i>

Preschool Statement of Income and Expenses July 2019 to June 2020

Income

3000 · INCOME	
3020 · Tuition	\$36,917.36
3021 · Registration Fee	\$440.00
3025 · Field Trips	\$799.00
3030 · Fall Festival & Winter Wonderland	\$1,598.00
3036 Culvers	\$123.00
3040 · Yankee Candle Fundraiser	\$1,821.20
3055 Scholastic Book Fair	\$474.47
3065 Primetime	\$350.00
3091 Donations	\$2,872.77
<u>Total 3000 · INCOME</u>	<u>\$4,5395.80</u>
<u>Total Income</u>	<u>\$4,5395.80</u>

Expense

4200 · COMPENSATION	
4205 · Gross Payroll	\$41,791.50
4250 · FICA/Medicare	\$3,197.04
<u>Total 4200 · COMPENSATION</u>	<u>\$44,988.54</u>
4300 ADMINISTRATION	
4312 Bank Fees	
4315 Continuing Education	\$160.00
4335 Postage and Delivery	\$18.30
4385 Membership Dues and Subscriptions	\$335.00
4390 Licenses and Permits	\$768.25
4392 Insurance	\$175.00
4395 Miscellaneous	
<u>Total 4300 ADMINISTRATION</u>	<u>\$1,456.55</u>
4400 ADVERTISING	
4415 Newspaper Ads	\$155.00
<u>Total 4400 ADVERTISING</u>	<u>\$155.00</u>
4500 · CLASSROOM	
4510 · Program Equipment/Supplies	\$1,024.87
4520 Classroom	\$525.24
4522 Scholastic	\$503.65
4530 · Field Trips	\$614.00
4560 Winter Fest	\$215.24
4561 Yankee Candle	\$1,163.45
<u>Total 4500 · CLASSROOM</u>	<u>\$4,046.45</u>
4700 · PROPERTY	\$4,400.00
<u>Total Expense</u>	<u>\$55,046.54</u>
<u>Net Ordinary Income</u>	<u>\$-9,650.74</u>
<u>Net Income</u>	<u>\$-9,650.74</u>

* The deficit amount includes \$4,122.50 of payroll expense that was reimbursed to the preschool in December 2020 under the PPP Act

Preschool Statement of Income and Expenses July 2020 to December 2020

Income

3000 · INCOME	
3020 · Tuition	
3021 · Registration Fee	-\$9.50
3025 · Field Trips	
3030 · Fall Festival & Winter Wonderland	
3036 Culvers	
3040 · Yankee Candle Fundraiser	
3055 Scholastic Book Fair	
3060 Reimbursements *	\$5,088.00
3065 Primetime	
3091 Donations	
<u>Total 3000 · INCOME</u>	<u>\$5,078.50</u>
<u>Total Income</u>	<u>\$5,078.50</u>

Expense

4200 · COMPENSATION	
4205 · Gross Payroll	\$965.50
4250 · FICA/Medicare	\$73.86
<u>Total 4200 · COMPENSATION</u>	<u>\$1,039.36</u>
4300 ADMINISTRATION	
4312 Bank Fees	
4315 Continuing Education	
4335 Postage and Delivery	
4385 Membership Dues and Subscriptions	
4390 Licenses and Permits	
4392 Insurance	
4395 Miscellaneous	
<u>Total 4300 ADMINISTRATION</u>	<u>\$0.00</u>
4400 ADVERTISING	
4415 Newspaper Ads	
<u>Total 4400 ADVERTISING</u>	<u>\$0.00</u>
4500 · CLASSROOM	
4510 · Program Equipment/Supplies	
4520 Classroom	
4522 Scholastic	
4530 · Field Trips	
4560 Winter Fest	
4561 Yankee Candle	
<u>Total 4500 · CLASSROOM</u>	<u>\$0.00</u>
<u>4700 · PROPERTY</u>	<u>\$0.00</u>
<u>Total Expense</u>	<u>\$1,039.36</u>

Net Ordinary Income \$4,039.14

Net Income \$4,039.14

* Preschool was reimbursed from the PPP for payroll expenses in the amount of \$5,088.00

Grace Mission Endowment Summary Report as of December 31, 2020

<u>Accounts</u>	<u>Balance</u>
Assets	
Investment	
Allen - Wells Fargo	\$ 193,992.69
Endowment - Wells Fargo	\$ 809,218.83
Endowment - Alpine Capital Research	\$ 446,624.48
Readel - Wells Fargo	\$ 372,058.94
Readel - Mission Investment Fund	\$ 30,069.16
Total of Investments	\$ 1,851,964.10
Other Assets	
1st Readel Mortgage	\$ 189,837.92
2nd Readel Mortgage	\$ 165,869.16
Total Other Assets	\$ 355,707.08
Total Assets	\$ 2,207,671.18
Liabilities and Equity	
Liabilities	\$ -
Equity	\$ 2,207,671.18
Total Liabilities and Equity	\$ 2,207,671.18
Calendar Year 2020 Disbursements:	
Allen Scholarships: 3 students	\$ 3,486.24
Readel Scholarships and Grants	\$ -
Endowment Grants: 12 Grants	\$ 46,700.00
Total Scholarships and Grants	\$ 50,186.24

Grace Mission Endowment Value Report as of December 31, 2020

<u>Account</u>	<u>Security and Symbol</u>	<u>Value</u>	
Allen - Wells		<u>12/31/2019</u>	<u>12/31/2020</u>
Fargo			
	Allianzgi Mid Cap Value Fund Institutional Class (PRNIX)	\$ -	\$ 8,648.90
	Artisan International Fund: Advisor Class (APDIX)	\$ 10,620.02	\$ 11,140.94
	Driehaus Emerging Markets Growth Fund (DREGX)	\$ 3,378.74	\$ 4,288.34
	Fidelity Growth Opportunities Fund: Class I (FAGCX)	\$ 6,992.48	\$ 9,353.99
	Fidelity SECS FD Advisor Small Cap Value: Class I (FCVIX)	\$ -	\$ 11,999.31
	First Eagle Global Fund: Class I (SGIIX)	\$ 13,215.88	\$ 14,600.98
	Hotchkis & Wiley Mid Cap Value Fund: Class I (HWMIX)	\$ 7,208.09	\$ -
	Hotchkis & Wiley Small Cap Value Fund: Class I (HWSIX)	\$ 8,027.10	\$ -
	Invesco Developing Markets Fund: Class Y (ODVYX)	\$ -	\$ 6,250.32
	JP Morgan Value Advantage Fund: Class L (JVAIX)	\$ 5,089.21	\$ 5,868.77
	Lord Abbett Inv Tr Short Duration Income Fund: Class I (LLDYX)	\$ 3,139.74	\$ 3,083.64
	Metropolitan West Total Return Bond Fund: Class I (MWTIX)	\$ 4,827.35	\$ 4,576.21
	Oakmark Funds Advisor Class (OAYMX)	\$ 3,384.32	\$ -
	Invesco Developing Markets Fund: Class Y (ODVYX)	\$ 4,987.81	\$ -
	Invesco Senior Floating Rate Fund: Class Y (OOSYX)	\$ 5,977.01	\$ -
	PIMCO FDS RAE Plus Fund Institutional (PXTIX)	\$ 5,077.45	\$ 6,022.36
	PIMCO Stocksplus International Fund Institutional (PISIX)	\$ 6,761.55	\$ 7,379.34
	PIMCO Real Return Bond Fund: Inst. Class (PRRIX)	\$ 4,784.78	\$ 4,715.70
	PIMCO StocksPLUS Absolute Return Fund: Inst. Class (PSPTX)	\$ 3,497.88	\$ 4,002.70
	PrimeCap Odyssey Aggressive Growth Fund (POAGX)	\$ 8,172.47	\$ 10,466.61
	AIG Focused Dividend Strategy Fund: Class W (FDSWX)	\$ 6,526.30	\$ 6,998.73
	T Rowe Price Capital Appreciation Fund (PRWCX)	\$ 18,511.96	\$ 19,880.91
	T Rowe Price FLTG Rate FD Investor Class Shares (PRFRX)	\$ -	\$ 6,345.31
	T Rowe Price Growth & Income Fund Inc (PRGIX)	\$ -	\$ 3,850.87
	T Rowe Price New Horizons Fund (PRNHX)	\$ 8,591.84	\$ 10,710.88
	Templeton Global Bond Fund: Adv. Class (TGBAX)	\$ 5,956.19	\$ 5,820.70
	Thornburg Limited Term Income Fund: Class I (THIIX)	\$ 3,147.02	\$ 3,068.73
	Touchstone Sands Capital Institutional Growth Fund (CISGX)	\$ 9,893.59	\$ 13,605.42
	Vanguard Windsor Fund: Admiral Shares (VWNEX)	\$ 6,993.43	\$ 8,148.02
	Cash	\$ 1,088.23	\$ 3,165.01
Total Allen		\$ 165,850.44	\$ 193,992.69
Calendar year 2020 disbursements:			
	Allen Scholarships: 3 students		\$ 3,486.24

Grace Mission Endowment Value Report as of December 31, 2020

<u>Account</u>	<u>Security and Symbol</u>	<u>Value</u>	
Endowment - Wells Fargo		<u>12/31/2019</u>	<u>12/31/2020</u>
	Allianzgi Mid Cap Value Fund Institutional Class (PRNIX)	\$ -	\$ 38,133.21
	Artisan International Fund: Advisor Class (APDIX)	\$ 46,164.48	\$ 47,387.92
	Driehaus Emerging Markets Growth Fund (DREGX)	\$ 15,530.38	\$ 18,346.55
	Fidelity Growth Opportunities Fund: Class I (FAGCX)	\$ 33,701.50	\$ 37,764.75
	Fidelity SECS FD Advisor Small Cap Value: Class I (FCVIX)	\$ -	\$ 51,029.28
	First Eagle Global Fund: Class I (SGIIX)	\$ 60,211.66	\$ 62,065.90
	Hotchkis & Wiley Mid Cap Value Fund: Class I (HWMIX)	\$ 34,443.44	\$ -
	Hotchkis & Wiley Small Cap Value Fund: Class I (HWSIX)	\$ 35,858.05	\$ -
	Invesco Developing Markets Fund: Class Y (ODVYX)	\$ -	\$ 26,585.12
	JP Morgan Value Advantage Fund: Class L (JVAIX)	\$ 23,308.01	\$ 25,040.78
	Lord Abbett Inv't Tr Short Duration Income Fd: Class I (LLDYX)	\$ 14,329.70	\$ 13,117.02
	Metropolitan West Total Return Bond Fund: Class I (MWTIX)	\$ 21,486.13	\$ 19,470.64
	Oakmark Funds Advisor Class (OAYMX)	\$ 15,115.32	\$ -
	Invesco Developing Markets Fund: Class Y (ODVYX)	\$ 22,625.07	\$ -
	Invesco Senior Floating Rate Fund: Class Y (OOSYX)	\$ 26,289.71	\$ -
	PIMCO FDS RAE Plus Fund Institutional (PXTIX)	\$ 23,237.75	\$ 25,712.45
	PIMCO Stocksplus International Fund Institutional (PISIX)	\$ 31,363.31	\$ 31,400.32
	PIMCO Real Return Bond Fund: Inst. Class (PRRIX)	\$ 21,515.15	\$ 20,067.13
	PIMCO StocksPLUS Absolute Return Fund: Inst. Class (PSPTX)	\$ 16,293.97	\$ 17,042.14
	PrimeCap Odyssey Aggressive Growth Fund (POAGX)	\$ 36,950.18	\$ 44,603.36
	AIG Focused Dividend Strategy Fund: Class W (FDSWX)	\$ 30,580.53	\$ 29,776.83
	T Rowe Price Capital Appreciation Fund (PRWCX)	\$ 82,980.26	\$ 84,480.95
	T Rowe Price FLTG Rate FD Investor Class Shares (PRFRX)	\$ -	\$ 26,984.39
	T Rowe Price Growth & Income Fund Inc (PRGIX)	\$ -	\$ 16,376.59
	T Rowe Price New Horizons Fund (PRNHX)	\$ 39,770.71	\$ 45,510.71
	Templeton Global Bond Fund: Adv. Class (TGBAX)	\$ 27,650.14	\$ 24,762.88
	Thornburg Limited Term Income Fund: Class I (THIIX)	\$ 14,346.13	\$ 13,056.18
	Touchstone Sands Capital Institutional Growth Fund (CISGX)	\$ 45,204.78	\$ 55,727.94
	Vanguard Windsor Fund: Admiral Shares (VWNEX)	\$ 32,154.12	\$ 34,775.79
	Cash	<u>\$ 48.55</u>	<u>\$ -</u>
Total Endowment - Wells Fargo		\$ 751,159.03	\$ 809,218.83

Grace Mission Endowment Value Report as of December 31, 2020

<u>Account</u>	<u>Security and Symbol</u>	<u>Value</u>	
Endowment - Alpine Capital Research		<u>12/31/2019</u>	<u>12/31/2020</u>
	Affiliated Managers Group (AMG)	\$ -	\$ 26,136.90
	Berkshire Hathaway, Inc. Series B (BRK/B)	\$ 24,688.50	\$ 28,056.27
	Centurylink, Inc. (LUMN)	\$ 19,722.53	\$ 20,007.00
	Chevron Corporation (CVX)	\$ -	\$ 22,125.90
	Citigroup Inc New (C)	\$ 15,738.33	\$ 29,103.52
	Danone (DANOY)	\$ 10,553.60	\$ 21,680.50
	Fairfax Financial Holdings, Ltd. (FRFHF)	\$ 19,702.62	\$ 24,888.62
	General Motors Co. (GM)	\$ 15,152.40	\$ 32,479.20
	Goldman Sachs Treasury Access ETF (GBIL)	\$ 109,052.46	\$ -
	JP Morgan Chase & Co. (JPM)	\$ 11,709.60	\$ 23,507.95
	Johnson & Johnson (JNJ)	\$ 21,880.50	\$ 23,607.00
	Liberty Global PLC: Class C (LBTYK)	\$ 19,702.68	\$ 21,214.05
	Liberty Latin Amer LTD Class C (LILAK)	\$ 622.72	\$ 454.69
	Magna Intl Inc Cl A (MGA)	\$ 12,393.84	\$ 35,541.60
	Microsoft Corp. (MSFT)	\$ 16,716.20	\$ 8,451.96
	Resolute Fst. Prod. Inc. (RFP)	\$ 3,406.20	\$ 5,303.94
	SPX Flow, Inc. (FLOW)	\$ 10,164.96	\$ 22,372.56
	Vodafone Group PLC New (VOD)	\$ 26,443.44	\$ 24,802.40
	Power Corp Canada (PWCDF)	\$ 14,348.30	\$ 23,996.34
	Cash and Cash Alternatives	\$ 36,377.36	\$ 52,894.08
Total Endowment - Alpine Capital Research		\$ 388,376.24	\$ 446,624.48
Total Endowment		\$ 1,139,535.27	\$ 1,255,843.31
Calendar year 2020 disbursements			
	Endowment Grants: 12 grants		\$ 46,700.00

Grace Mission Endowment Value Report as of December 31, 2020

<u>Account</u>	<u>Security and Symbol</u>	<u>Value</u>	
		<u>12/31/2019</u>	<u>12/31/2020</u>
Readel - Wells Fargo			
	Allianzgi Mid Cap Value FND Institutional Class (PRNIX)	\$ -	\$ 15,714.50
	Artisan International Fund: Advisor Class (APDIX)	\$ 19,121.94	\$ 20,299.97
	Driehaus Emerging Markets Growth Fund (DREGX)	\$ 6,174.86	\$ 7,863.65
	Fidelity Growth Opportunities Fund: Class I (FAGCX)	\$ 12,720.08	\$ 17,044.31
	Fidelity SECS FD Advisor Small Cap Value: Class I (FCVIX)	\$ -	\$ 21,863.97
	First Eagle Global Fund: Class I (SGIIX)	\$ 24,106.09	\$ 26,604.44
	Hotchkis Mid Cap Value Fund: Class I (HWMIX)	\$ 12,828.27	\$ -
	Hotchkis Small Cap Value Fund: Class I (HWSIX)	\$ 14,515.74	\$ -
	JP Morgan Value Advantage Fund: Class L (JVAIX)	\$ 9,279.69	\$ 10,693.51
	Lord Abbett Inv't Tr Short Duration Income Fd: Class I (LLDYX)	\$ 5,789.89	\$ 5,618.72
	Metropolitan West Total Return Bond Fund: Class I (MWTIX)	\$ 8,928.92	\$ 8,338.51
	Oakmark Funds Advisor Class (OAYMX)	\$ 6,014.39	\$ -
	Invesco Developing Markets Fund: Class Y (ODVYX)	\$ 9,005.95	\$ 11,388.69
	Invesco Senior Floating Rate Fund: Class Y (OOSYX)	\$ 10,953.71	\$ -
	PIMCO FDS RAE Plus Fund Institutional (PXTIX)	\$ 9,261.92	\$ 10,973.39
	PIMCO Stocksplus International Fund Institutional (PISIX)	\$ 12,220.16	\$ 13,445.92
	PIMCO Real Return Bond Fund: Inst. Class (PRRIX)	\$ 8,844.26	\$ 8,592.75
	PIMCO StocksPLUS Absolute Return Fund: Inst. Class (PSPTX)	\$ 6,349.19	\$ 7,292.46
	PrimeCap Odyssey Aggressive Growth Fund (POAGX)	\$ 14,690.24	\$ 19,071.31
	AIG Focused Dividend Strategy Fund: Class W (FDSWX)	\$ 11,792.57	\$ 12,752.49
	T Rowe Price Capital Appreciation Fund (PRWCX)	\$ 34,076.84	\$ 36,225.16
	T Rowe Price FLTG Rate FD Investor Class Shares (PRFRX)	\$ -	\$ 11,561.74
	T Rowe Price Growth & Income Fund Inc (PRGIX)	\$ -	\$ 7,016.67
	T Rowe Price New Horizons Fund (PRNHX)	\$ 15,740.17	\$ 19,516.24
	Templeton Global Bond Fund: Adv. Class (TGBAX)	\$ 10,893.57	\$ 10,605.88
	Thornburg Limited Term Income Fund: Class I (THIIX)	\$ 5,808.18	\$ 5,591.52
	Touchstone Sands Capital Institutional Growth Fund (CISGX)	\$ 18,100.18	\$ 24,790.53
	Vanguard Windsor Fund: Admiral Shares (VWNEX)	\$ 12,606.58	\$ 14,846.55
	Cash	\$ 18,172.36	\$ 21,665.95
Total Readel - Wells Fargo		\$ 317,995.75	\$ 372,058.94
Readel - Mission Investment Fund		\$ 29,120.45	\$ 30,069.16
Readel - 1st Grace Lutheran Mortgage		\$ 189,837.92	\$ 189,837.92
Readel - 2nd Grace Lutheran Mortgage		\$ 165,869.16	\$ 165,869.16
Total Readel Memorial Scholarship Fund		\$ 702,823.28	\$ 757,835.18
Calendar year 2020 disbursements:			
	Readel Scholarships and Grants		\$ -
TOTAL VALUE of GRACE MISSION ENDOWMENT FUND		\$ 2,008,208.99	\$ 2,207,671.18

REPORT OF THE NOMINATING COMMITTEE

The following names are submitted for your consideration for leadership positions at Grace Lutheran Church.

CONGREGATIONAL CHURCH COUNCIL

Three Vacancies; 3-Year term,
Expiring August 2023

- **Lisa Banker** (3 -Year Term)
- **Mike Liedtke** (3 -Year Term)
- **Bob Teuber** (3 -Year Term)

N. ILLINOIS SYNOD ASSEMBLY DELEGATES - JUNE 2021

Two (2) male, Two (2) female delegates,
and Two (2) Alternates

- | | |
|--------------------------------------|---|
| ▪ Al Beckman | ▪ Barb Aavang |
| ▪ Paul Lockwood | ▪ Cindy Meyer |
| ▪ Mike Liedtke
(alternate) | ▪ Laura Lagerhausen
(alternate) |

2020 NOMINATING COMMITTEE

Three Vacancies; 1-Year term,
Expiring 2021

- **Cathy Buhrow** (1-Year Term)
- **Mike Freeman** (1-Year Term)
- **Chris Learman** (1-Year Term)

PRESCHOOL BOARD

Three Vacancies; 3-Year term,
Expiring 2023

- **Kim Lanham** (3 -Year Term)

ENDOWMENT FUND BOARD OF TRUSTEES

One vacancy; 5-Year term,
Expiring 2025

- **Frank Olson** (5-Year Term)

GRACE LUTHERAN CHURCH THE CONGREGATIONAL COUNCIL

Terms Extended to 2/7/2021

Mike Freeman
Lisa Gerloff-Banker
Mike Liedtke

Terms Expiring 8/2021

Matt Meiners
Gretchen Hutchens
Kevin Kleinjan
Jessica Potoczky

Terms Expiring 8/2022

Andy Bellavia
Gayle Hoch
Mary Koehn



GRACE STAFF



Rev. John Cunningham Interim Lead Pastor	Janice BurnsOrganist, Graceful Ringers & Chimes Director
Rev. Amanda Bergstrom Associate Pastor	Dale CarlsonSaturday Worship Accompanist
Denise KlabundeAdministrative Secretary	Ken Zank.....Building Supervisor
Carrie FiorinaFinancial Secretary	Kim Ethridge.....Custodian
Jennifer FreemanDir. of Educational Ministries	Chris Ethridge.....Custodian
Shirley BusseDirector of Senior Ministries	Terry Aavang.....Revelation Ringers
Ron FredriksenDirector of Music Ministry	Tammy Baier.....Cherub Choir, Joyful Sound, Messengers, Director
Lauren Kleinjan.....Director of Communications	Carrie Filetti.....Laudate/Youthful Spirit Director
Becca NattressWebsite Administrator	