



SHARING GOD'S GRACE
**CONGREGATIONAL
REPORT**

**Congregational Meeting/Ministry Matters
Sunday, August 16, 2020 via Zoom at 11:00**

Because of the COVID-19 restrictions in place the congregational meeting will be held by Zoom video conference. The agenda for the meeting is much like before except that there will not be voting. Terms have been extended and voting will take place at the February 2021 meeting.

The entire meeting will be conducted as a Ministry Matters (unofficial) session. This allows the Council to share the usual reports and facilitate discussion without the need to follow the complicated remote voting procedures required by the State of Illinois.

The meeting is **11:00 am on Sunday, August 16th**.

It is much preferred that you attend using a computer, tablet, or smartphone. A computer is best but a tablet or smartphone running the Zoom app will also do. We will be sharing slides which you will be able to see on your device. If it is absolutely necessary to call in on an ordinary phone, please let the church office know immediately. Arrangements will be made to print the slides for you and give phone access.

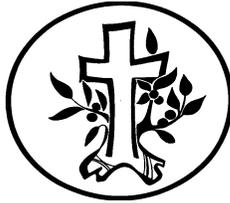
To join either session, click [this link](#)

or type into your web browser: <http://ow.ly/IWRO50AKPem>

If your computer does not have a microphone and speakers it is possible to use the screen and call in by phone. To do that, follow these steps:

- Join the meeting by computer
- After you join, a box will give the choice of connecting audio by computer or phone call. Choose phone call.
- Dial one of the phone numbers shown. When asked, enter the **meeting ID** and **participant ID** shown in the box. Once you do that, you will be able to speak and hear as well as see. (The password is not usually needed but use it if asked.)

Any questions, give Andy Bellavia a call in the evenings at 847-910-7667.



REPORT FROM THE PASTOR-Rev. Kenneth Gibson -Senior Pastor

As I pen this year's report it all feels so different. We are all apart and literally trying to stay a safe distance from each other. No longer are we gathering in our sanctuary and/or visiting in the narthex. Since mid-March our world has changed so much. We have all had to figure out many new ways of doing things, and our days are filled with questions. "Will I find work again?" "What is the safest way to get groceries?" "How do I send my child to school safely, if that is still an option?" "What is the best hand sanitizer to use?" And silly as it may be, I have even found myself wondering which of my hand-made masks goes best with the outfit I have on. Never did I think such a thought would come into my brain. But these are some of the many personal questions that we have been asking ourselves. No one is immune from the realities of our time.

On another level, your pastors, staff and council leaders have been addressing a totally different set of questions from a corporate community perspective. Let me assure you that they have been a wonderfully committed group of persons who continue to think and make decisions on behalf of our mission, ministry and life together and are doing so with a heightened sense of responsibility over the past four and a half months.

Their questions have included such things as: "How do we continue to be the church during the midst of a global pandemic?" "How do we make sure that our members are safe while trying to allow some use of the building?" "Will we be able to faithfully meet our mission obligations?" "How do we offer worship to the faithful members of Grace going forward?" And the list goes on and on.

To be honest, when I reflect on this time, I can honestly say that during my entire adult life, I have never found it so difficult to find answers. It has been a different time for all of us. Unless you lived through the 1918 Flu pandemic, none of us have experienced such a time as this. As I pen this article, there have been approximately 663,000 deaths worldwide attributed to Covid-19. This is a sobering number for which, again, I have no answers and only questions.

So, you may ask where I am going with this year's report. Well, since last August and amidst of all this uncertainty, we did share in joys and sorrows together, and I wanted to share those statistics with you.

Funerals: 14

New Members Received: 14

Baptisms: 7

Weddings: 2

But, all in all, I still have more questions than answers, and that might be okay. Recalling how often confirmation students question their faith, I have often shared that such questions are a good thing. That means they are thinking more deeply than most and from those questions comes assurance and affirmation in their faith. Yes, "Seek and ye shall find." "Knock and the door shall be open to you." And when parents express concern about their child's faith, I tell them the same thing. Deep thought about one's faith is good and might even result in a child growing up to be a theologian or even a Pastor. Just think. If we end up with a whole lot of pastors in our future, those will be some numbers that we will be thrilled to note.

Be well everyone,

Pastor Ken Gibson

REPORT FROM THE PASTOR-Rev. Amanda Bergstrom –Associate Pastor

Thanks be to God for the grace, peace, justice and love of Christ that endures from generation to generation. Thanks be to God who keeps watch by day and night, accompanies us through the deepest valleys, and claims us by the promise of Christ's death and resurrection. In this year 2020 that feels unlike any other, I give thanks to God that nothing can separate us from the love of God in Christ Jesus.

At the start of this year we wrestled with preparing a faithful budget and goals for mission and ministry. We entered the season of Lent with a focus on the Philippians 'Christ hymn,' and by mid-March life and ministry as we knew it changed with the COVID-19 pandemic. At the beginning of March, a couple staff members and I went to over 16 stores to piece together a few remaining hand sanitizer bottles to place in each pew in hopes of being able to worship more safely. If only that were the greatest inconvenience we would encounter.

As children of God and as a community of faith—we grieve. We grieve the loss of visiting with one another and the spontaneous conversations that just happen from being in physical proximity to others. We long for shared meals, particularly Holy Communion. We lamented changes in the rituals of Holy Week. We grieve the postponement or cancellation of faith formation events—first communion class, summer camps and youth group retreat. We mourn for the hiatus of Grace's Preschool for the upcoming school year. We long for the comfort of 'normalcy' and the reliability of plans. We grieve the lives of people who have died in this pandemic.

Yet our grief is not the whole story. As children of God and as a community of faith—we rejoice. We rejoice in unexpected wonders even in this time. We rejoice in the beauty of creation and the air we breathe. We rejoice in the incredible creativity and sharing of good news and gifts in worship videos, and for Bill Nattress' generous time in preparing videos. We delight in surprise parades, on Easter Sunday, or for birthdays. We are encouraged by a renewed commitment to feeding people who are hungry, particularly our neighbors who are without a place to shelter.

Paired with the headaches of so much screen time and so many Zoom meetings, I have also been honored to witness the incredible joy of someone in their 90's connecting to a video chat for the first time, or the gratitude of someone without internet at home watching a worship video on a tablet after months away from the in-person worship community. I have been challenged and strengthened by people of faith throughout our county when we gathered as church to confess the sin of racism and condemn racist rhetoric and the ideology of white supremacy, gathering for a parking lot prayer vigil to remember George Floyd, hold silence, and pray. I am grateful for the time and commitment of Grace's church council members who now meet every week, Grace's church staff adapting as things change, and Grace's volunteers supporting ministry in ongoing and new ways.

In the midst of fears, broken systems, injustices, exhaustion, the pandemic, and unknown futures—God's love is ever abundant. The life-giving call God extends for us to share God's grace as we love and serve God and neighbor compels us to care for God's beloved world— God's beautiful and beloved creation and people. As we continue to faithfully navigate life together in a time of pandemic, I pray that the Holy Spirit surrounds you and leads us forward in faith and love.

Pastor Amanda Bergstrom

REPORT OF THE CONGREGATIONAL COUNCIL PRESIDENT-

Andy Bellavia

My first road trip of the year began on January 6th. That was the start of six weeks of almost continuous travel, including once connecting through O'Hare without leaving the airport. When that series of trips was over in mid-February, I was very much looking forward to a break before I left again. If ever there was a "be careful what you wish for" moment...

Today those weeks feel like they happened in another life. Now we are faced with a completely different set of challenges than those discussed at the February congregational meeting. The primary concern of the Council today is how to balance the spiritual needs of the congregation with the health and safety of our members and guests. It has been very much a moving target as health officials continue to learn how the virus is transmitted and spread, especially indoors. As I write this report on July 26th, the number of weekly new cases has risen in McHenry County four weeks in a row. Clearly prudence is still called for. Given all that is known and unknown, the Council has chosen to move forward gradually, transitioning from total lockdown to parking lot services and allowing select small ministries indoors and larger ones outdoors. The situation is still fluid and may even be different at the time of the meeting.

In no way, shape, or form can I see this pandemic as anything positive, and yet I am reminded that God continues to make all things new. What new things will come out of the trials our congregation faces today? What new ways of looking at ourselves and others are we experiencing, and how will that guide us in the months and years ahead? As we emerge we will surely perceive new needs in our church and our community, new ways of sharing the Word with others. Already many of you have stepped up in ways that we could not have imagined needing earlier. Others have shared with the Council and acted on new ministries in the community, which we wholeheartedly welcome. Already Grace is evolving to meet the challenges, and I have no doubt that together, with the help of God, we will meld the best of who we are with a new beginning.

Andy Bellavia

REPORT OF THE CONGREGATIONAL COUNCIL VICE PRESIDENT-

Lisa Banker

So much has happened since I last wrote to you in February. I spoke then of the importance of community --- that importance has not changed. However, how community is visibly structured has been altered significantly in a time of pandemic both at church and in the world at large. As I finalize this piece, the school district I work in has just made the decision to provide remote learning for all of the first quarter – that is not the school community that most of us would prefer to live in but it has become our new reality. And, our remote and distanced worship services are not our preferential experiences but they have become a way through which we keep a connection to one another and our Christian community alive.

It's true that it is important to develop a relationship with God that can occur in solitude – Jesus often withdrew from the crowds and apostles to pray alone. (Luke 5:16; Luke 6:12; Matthew 14:13; to illustrate but a few.) However, God's gifts also come in community with others. Jesus lived as part of community. He had friends whom he loved, he had a vocation prior to his public ministry, and he assembled a community of disciples. Those communities as well as Christian communities throughout the ages have faced trials of their own. James 1:2-3 reminds us, "... whenever you face trials of any kind, consider it nothing but joy, because you know that the testing of your faith produces endurance."

Thomas Merton wrote "In tribulation, God teaches us. The most unfortunate people in the world are those who know no tribulations." So, even though our lives, our physical Christian community, and our world have changed dramatically, where can those Crosses take us? What parts of the old ways can die to give us a new resurrection in our lives as children of God?

I leave you with Colossians 3:14 "Above all, clothe yourselves with love, which binds everything together in perfect harmony." Despite our being apart physically, we are together in the communion of Spirit and God's Grace.

Lisa Banker

REPORT FROM THE TREASURER-Kevin Kleinjan

In February of 2020, Council passed a budget that reflected a deficit of \$25,973 with the intent to balance the budget in 2021. Along with closely monitoring spending, Council envisioned working with the rest of the congregation to “nurture the spiritual growth of our members” and “invite and welcome people into our faith community”. Just as plans were materializing, focused groups were being assembled and momentum was building, our congregation, along with the world, was affected by the global outbreak of COVID-19 – altering how we gather, interact and support each other.

At the half-way point of 2020, it was projected that we would have a deficit of \$18,868, but our actual deficit stands at \$38,615, which is a difference of \$19,747. Our expenses are about 3% (\$9,316) below budget due to both conscientious and responsible spending and also the reduction in physical materials and utility usage normally consumed for in-person worship. Income is 10% (\$29,062) short of what was budgeted – more than anticipated in February, but perhaps not as short as we might expect given the changing realities for our congregation and community that has impacted employment, investments and disposable income.

There is a supplement of funds not reflected in the numbers above, however, that will help ease this deficit. On April 23, 2020 Congress passed the Paycheck Protection Program (PPP) and Health Care Enhancement Act. As a result of this act, the Small Business Administration issued PPP loans intended to cover payroll costs, rent, mortgage interest, and utilities. Grace, through our bank, American Community Bank & Trust, applied for, and received a PPP loan in the amount of \$76,900. This loan will be fully forgiven if the funds are used to cover the items listed above with at least 75% of the forgiven amount used to cover payroll costs and no more than 25% of loan forgiveness attributable to non-payroll costs. Grace meets the criteria listed above for the loan forgiveness and the application is being prepared at the time of the drafting of this report.

The remainder of 2020 will likely continue to be a challenging time for our congregation, community and world as a whole. Thank you all for continuing to look out for each other and the Grace community with your thoughts, care and gifts and I look forward to the time when we are past these challenges and can once again be together.

Kevin Kleinjan

MEETING AGENDA — SUNDAY, AUGUST 25, 2019

Meeting Name:	Grace Lutheran Church Congregational Meeting/Ministry Matters
Presiding:	Andy Bellavia
Date of Meeting:	Sunday, August 16, 2020
Time of Meeting:	11:00 AM
Location of Meeting:	Via Zoom online/ call
Meeting Objective:	Congregational Meeting

Meeting Minutes to be recorded by: Gayle Hoch, Secretary

	Agenda Item Description	Presenter	Notes
1	Welcome	President ,Andy Bellavia	
2	Opening Prayer	Pastor Ken	
3	Introduction of Council Members	President ,Andy Bellavia	
4	Comments/Correction to Minutes	Secretary, Gayle Hoch	To Be Approved in Feb. 2021
5	Financial Report	Treasurer, Kevin Kleinjan	
6	Preschool Financial Report	Preschool Treasurer, Lisa Banker	
7	Synod Assembly Update	Pastor Amanda	
8	COVID-19 Update and Open discussion	President, Andy Bellavia	
9	Closing Remarks	President, Andy Bellavia	
10	Closing Prayer	Pastor Amanda	

Annual Meeting Minutes—February, 2020

Minutes of the Annual Meeting – February 2020	
Meeting Name	Grace Lutheran Church Annual Meeting
Presiding	Andy Bellavia, President
Date of Meeting:	February 16, 2020
Meeting Objective:	Annual meeting
Meeting Attendees	A quorum of members of the congregation was present
Minutes Compiled by	Gayle Hoch, Council Secretary

Location	Church Sanctuary	Time	12:05 PM
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Topic	Recommendations / Decisions / Actions	Summary
Call to order	Andy Bellavia called the meeting to order at 12:05 p.m.	
	It was determined that a quorum of over 50 attendees was present for the Congregational meeting	
Opening prayer	Pastor Amanda Bergstrom opened the meeting with prayer.	
Recognition of Pr. Ken receiving Living Loehle Award	Andy Bellavia read a letter from the president of Wartburg Seminary that upon the recommendation of the faculty, the Board of Directors of Wartburg Seminary voted to confer upon Pr. Ken the Living Loehle Award for his “qualities of dedication, quest for excellence, evangelical warmth, and servant devotion” at the commencement ceremony to be held in May.	
Introduction of Council	Council members were introduced by Andy Bellavia.	
August 2019 Meeting Minutes	Paul Lockwood motioned to approve the minutes of the August 2019 annual meeting after correction of the meeting date. Rachel Bellavia seconded. Motion approved.	August 2019 minutes approved with correction
Financial Report	<p>Kevin Kleinjan presented the proposed budget with a deficit of \$25,973. As background he shared some stats:</p> <ul style="list-style-type: none"> ▪ Attendance trends for Grace followed that of the N. IL Synod as a whole ▪ 99% of pledged giving was actually received in 2019 ▪ 26 new members were welcomed v. 12 the previous year. <p>Andy Bellavia expressed the Council’s commitment to balancing the budget in 2021. He presented the outcomes of the recent Council retreat where this issue was discussed in detail. Following the Vitality Survey, the council identified ways to increase Grace’s vitality and grow the number of people called to play an active part in our ministry. The alternative, reducing spending to align with current attendance and giving, was also outlined.</p>	2020 budget presented
	Paul Lockwood motioned to approve the budget as presented, Cindy Meyer seconded. Motion approved.	2020 budget approved
Adjournment	Rachel Bellavia motioned to adjourn the meeting, Paul Lockwood seconded. Motion approved.	Meeting adjourned
Closing Prayer	Pastor Ken Gibson closed the meeting with prayer.	

Grace Lutheran Church
Statement of Income & Expenses Year-to-Date Actual & Budget

	Jan - Jun 20	Budget	% of Budget
Ordinary Income/Expense			
Income			
3000 · Income			
3005 · Giving			
3010 · Pledges & Envelopes	\$ 238,226.85	\$ 257,382.30	93%
3030 · Loose Offering	\$ 6,054.79	\$ 12,869.15	47%
3040 · Sunday School	\$ (4.09)	\$ 75.00	-5%
3050 · Special Services	\$ 5,951.11	\$ 7,003.60	85%
3051 · Bulletins & Presence Light	\$ 940.00	\$ 980.00	96%
Total 3005 · Giving	\$ 251,168.66	\$ 278,310.05	90%
3055 · Other Receipts			
3060 · Facility Use	\$ 2,100.00	\$ 2,700.00	78%
3070 · Interest Income	\$ 179.03	\$ 1,500.00	12%
Total 3055 · Other Receipts	\$ 2,279.03	\$ 4,200.00	54%
Total 3000 · Income	\$ 253,447.69	\$ 282,510.05	90%
Expense			
4100 · BENEVOLENCE			
4110 · Northern Illinois Synod	\$ 21,010.98	\$ 21,011.04	100%
4115 · Social Ministry	\$ 3,750.00	\$ 3,750.00	100%
Total 4100 · BENEVOLENCE	\$ 24,760.98	\$ 24,761.04	100%
4200 · COMPENSATION			
4205 · Gross Payroll			
4205 · Gross Payroll - Other	\$ -	\$ 155,317.37	0%
Total 4205 · Gross Payroll	\$ 156,414.53	\$ 155,317.37	101%
4250 · FICA/Medicare Allowance	\$ 11,965.64	\$ 11,881.78	101%
4260 · Pension Contribution	\$ 10,833.18	\$ 10,197.17	106%
4270 · Health & Dental Admin.	\$ 20,824.62	\$ 19,534.24	107%
4280 · Workers Comp. Insurance	\$ 1,658.07	\$ 2,000.02	83%
Total 4200 · COMPENSATION	\$ 201,696.04	\$ 198,930.58	101%
4300 · ADMINISTRATION			
4305 · Legal Fees	\$ -	\$ 5.02	0%
4310 · Audit	\$ -	\$ 999.98	0%
4312 · Bank Fees	\$ 717.22	\$ 900.00	80%
4315 · Continuing Education	\$ 110.36	\$ 750.00	15%
4320 · Convention & Meetings	\$ -	\$ 750.00	0%
4325 · Equipment Rental/Maint.	\$ 1,391.03	\$ 979.79	142%
4327 · Computer Services & Software	\$ 3,773.62	\$ 2,649.98	142%
4330 · Office Supplies			
4460 · Stationery	\$ 1,142.10	\$ 1,599.98	71%
4330 · Office Supplies - Other	\$ 467.87	\$ 849.98	55%
Total 4330 · Office Supplies	\$ 1,609.97	\$ 2,449.96	66%
4335 · Postage	\$ 550.00	\$ 1,299.98	42%
4345 · Telephone & Internet			
4345-1 · Cell Phone	\$ 585.00	\$ 780.00	75%
4345-2 · Internet	\$ 3,010.90	\$ 1,844.07	163%
4345 · Telephone & Internet - Other	\$ -	\$ 1,994.48	0%
Total 4345 · Telephone & Internet	\$ 3,595.90	\$ 4,618.55	78%
4350 · Transportation			
4351 · Mileage & Tolls	\$ 463.01	\$ 1,250.02	37%
Total 4350 · Transportation	\$ 463.01	\$ 1,250.02	37%
Total 4300 · ADMINISTRATION	\$ 12,211.11	\$ 16,653.28	73%

Grace Lutheran Church
Statement of Income & Expenses Year-to-Date Actual & Budget
Continued

	Jan - Jun 20	Budget	% of Budget
4400 · COMMUNICATION/EVANGELISM			
4415 · Newspaper Ads	\$ 473.00	\$ 375.00	126%
4420 · Evang. Team Projects	\$ -	\$ 24.98	0%
4440 · Chamber of Commerce Membership	\$ -	\$ 72.00	0%
4455 · New Member Photo/Recept.	\$ -	\$ 24.98	0%
4475 · Special Projects/Artwork	\$ 129.80	\$ 50.02	259%
4480 · e-Newsletter Expenses	\$ 168.00		
4485 · Coffee Ministry	\$ -	\$ 75.00	0%
Total 4400 · COMMUNICATION/EVANGELISM	\$ 770.80	\$ 621.98	124%
4500 · EDUCATION			
4505 · Adult Education	\$ -	\$ 87.52	0%
4510 · Confirmation	\$ -	\$ 3,999.98	0%
4515 · Library	\$ 274.00	\$ 375.00	73%
4520 · Sunday School			
4520-B · Materials	\$ 253.04		
4520-G · First Communion	\$ 113.91		
4520 · Sunday School - Other	\$ -	\$ 750.00	0%
Total 4520 · Sunday School	\$ 366.95	\$ 750.00	49%
4525 · Vacation Bible School			
4525-F · Vacation Bible School Funded	\$ 25.00		
4525 · Vacation Bible School - Other	\$ -	\$ 1,500.00	0%
Total 4525 · Vacation Bible School	\$ 25.00	\$ 1,500.00	2%
Total 4500 · EDUCATION	\$ 665.95	\$ 6,712.50	10%
4640 · SPIRITUALITY TEAM	\$ -	\$ 75.00	0%
4650 · STEWARDSHIP			
4651 · Offering Envelopes	\$ 1,867.76	\$ 1,449.98	129%
4652 · Stewardship Programming	\$ -	\$ 150.00	0%
Total 4650 · STEWARDSHIP	\$ 1,867.76	\$ 1,599.98	117%
4700 · PROPERTY - BUILDING			
4705 · Church Maintenance	\$ 5,391.42	\$ 4,500.00	120%
4710 · Custodial Supplies	\$ 1,326.41	\$ 1,250.02	106%
4715 · Insurance	\$ 8,689.02	\$ 9,500.02	91%
4725 · Real Estate Taxes	\$ 1,530.49	\$ 1,850.02	83%
4735 · Scavenger Services	\$ 743.18	\$ 800.02	93%
4740 · Service Contracts	\$ 4,347.21	\$ 5,630.20	77%
4745 · Utilities	\$ 15,148.68	\$ 12,500.02	121%
Total 4700 · PROPERTY - BUILDING	\$ 37,176.41	\$ 36,030.30	103%
4760 · PROPERTY - GROUNDS			
4765 · Grounds Maintenance/Upkeep	\$ 1,138.24	\$ 500.02	228%
4766 · parking Lot Maintenance	\$ -	\$ 999.98	0%
4770 · Snow/Lawn Services			
4770-A · Lawn Mowing & Leaf Pick Up	\$ 465.56	\$ 999.98	47%
4770-B · Snow Removal & Salt	\$ 965.34	\$ 750.00	129%
4770 · Snow/Lawn Services - Other	\$ 9.91		
Total 4770 · Snow/Lawn Services	\$ 1,440.81	\$ 1,749.98	82%
4776 · Truck Insurance	\$ 475.02	\$ 503.02	94%
4780 · Misc. Property Expenses	\$ -	\$ 50.02	0%
Total 4760 · PROPERTY - GROUNDS	\$ 3,054.07	\$ 3,803.02	80%

Grace Lutheran Church
Statement of Income & Expenses Year-to-Date Actual & Budget
Continued

	Jan - Jun 20	Budget	% of Budget
4800 · WORSHIP			
4801 · Music			
4805 · Bell Choirs	\$ -	\$ 150.00	0%
4810 · Chancel Choir	\$ -	\$ 300.00	0%
4815 · Contemp. Praise Teams	\$ -	\$ 50.02	0%
4820 · Copyrights	\$ 122.20	\$ 474.98	26%
4825 · Instrumentalists	\$ 1,012.00	\$ 525.00	193%
4841 · Special Choir Programming	\$ 44.80	\$ 50.02	90%
4842 · Choir Materials/Supplies	\$ -	\$ 50.02	0%
4844 · Education & Information	\$ -	\$ 50.02	0%
4801 · Music - Other	\$ (20.00)		
Total 4801 · Music	\$ 1,159.00	\$ 1,650.06	70%
4860 · Piano & Organ Maint.	\$ -	\$ 600.00	0%
4870 · Worship Service Expenses			
4873 · Weekly Worship Supplies/Expense	\$ 580.91		
4870 · Worship Service Expenses - Other	\$ 148.68	\$ 1,149.98	13%
Total 4870 · Worship Service Expenses	\$ 729.59	\$ 1,149.98	63%
4885 · Nursery Supervision	\$ -	\$ 750.00	0%
Total 4800 · WORSHIP	\$ 1,888.59	\$ 4,150.04	46%
4900 · DEBT SERVICE			
4902 · Mortgage Interest	\$ 3,532.14	\$ 3,532.50	100%
4904 · Readell Interest	\$ 4,508.16	\$ 4,508.02	100%
Total 4900 · DEBT SERVICE	\$ 8,040.30	\$ 8,040.52	100%
66900 · Reconciliation Discrepancies	\$ (69.50)		
Total Expense	\$ 292,062.51	\$ 301,378.24	97%
Net Income	\$ (38,614.82)	\$ (18,868.19)	205%

Grace Lutheran Church

Dedicated Funds Summary

As of June 30, 2020

Dedicated Funds	Balance
2200 · Dedicated Funds	\$481,883.85
2150 · Memorials & Gifts	\$ 82,535.37
Total 2150 · Memorials & Gifts	\$ 82,830.37
Total 2207 · Sabbatical Leave Funding	\$ 3,999.96
Total 2208 · Lilly Grant	\$ 45,666.51
Total 2209 · COVID-19 Relief	\$ 76,900.00
Total 2210 · Adult Education	\$ (157.28)
Total 2215 · Assist-Thanks,Christmas,Good Sa	\$ 739.78
Total 2222 · Women's Retreat	\$ 1,479.92
Total 2225 · Coffee Ministry	\$ (2,990.09)
Total 2227 · Vineyard	\$ (2.81)
Total 2230 · Discretionary Pastor Ken	\$ 9,881.44
Total 2231 · Discretionary Pastor Amanda	\$ 6,022.26
Total 2233 · Fellowship	\$ (142.18)
Total 2235 · Festival Decorations	\$ 4,640.42
Total 2238 · Food Pantry	\$ -
Total 2250 · Kitchen	\$ 490.30
Total 2255 · Library and Archives	\$ 172.16
Total 2260 · Graceful Men	\$ 108.40
Total 2270 · PADS	\$ 4,712.86
Total 2273 · Preschool Expenditures	\$ (527.52)
Total 2275 · PrimeTime	\$ 3,591.26
Total 2277 · Rummage Sale	\$ 50.40
Total 2285 · Seniors Program	\$ 3,232.60
Total 2292 · Vacation Bible School	\$ 3,770.62
Total 2295 · WELCA	\$ 711.63
Total 2305 · World Hunger	\$ 70.00
Total 2306 · Synod Special Giving	\$ 19.00
Total 2307 · Lunches for Learning	\$ 671.90
Total 2310 · High School Youth Programs	\$ 10,136.41
Total 2318 · Young Adults Fellowship Group	\$ 354.30
Total 2320 · Fair Trade Coffee	\$ 1,998.31
Total 2330 · Confirmation Camp	\$ 4,113.91
Total 2332 · Diaper Fund	\$ 90.00
Total 2335 · Adopt A Sailor	\$ 150.00
Total 2350 · Hymnals	\$ 280.62
Total 2351 · Devotionals	\$ (345.16)
Total 2355 · Worship Ministry	\$ 1,379.74
Total 2370 · Discipleship Ministry/Adult Ed	\$ 190.35
Total 2372 · Stephen Ministries	\$ (202.22)
Total 2375 · Spirituality Ministry	\$ 1,208.40
Total 2380 · Youth Ministry	\$ 1,500.00
Total 2385 · Leadership Ministry	\$ 822.41
Total 2390 · Cash Reserve	\$ 23,236.90
Total 2395 · Capital Reserve Fund	\$117,866.09
Total 2399 · Endowment Comm-Grants & Scholar	\$ 20.00
Total 2400 · Misc.	\$ 4,951.81
Total 2460 · Capital Campaign	\$ 66,714.27
Total 2200 · Dedicated Funds	\$480,408.05

Grace Lutheran Preschool
Statement of Income & Expenses
 July 2019 to June 2020

July 2019-June 2020

Ordinary Income/Expense	
Income	
3000 · INCOME	
3020 · Tuition	36917.36
3021 · Registration Fee	440
3025 · Field Trips	799
3030 · Fall Festival & Winter Wonderla	1598
3036 Culvers	123
3040 · Yankee Candle Fundraiser	1821.2
3055 Scholastic Book Fair	474.47
3065 Primetime	350
3091 Donations	2872.77
Total 3000 · INCOME	45395.8
Total Income	45395.8
Expense	
4200 · COMPENSATION	
4205 · Gross Payroll	41791.5
4250 · FICA/Medicare	3197.04
Total 4200 · COMPENSATION	44988.54
4300 ADMINISTRATION	
4312 Bank Fees	
4315 Continuing Education	160
4335 Postage and Delivery	18.30
4385 Membership Dues and Subscriptions	335
4390 Licenses and Permits	768.25
4392 Insurance	175
4395 Miscellaneous	
Total 4300 ADMINISTRATION	1456.55
4400 ADVERTISING	
4415 Newspaper Ads	155
Total 4400 ADVERTISING	155
4500 · CLASSROOM	
4510 · Program Equipment/Supplies	1024.87
4520 Classroom	525.24
4522 Scholastic	503.65
4530 · Field Trips	614
4560 Winter Fest	215.24
4561 Yankee Candle	1163.45
Total 4500 · CLASSROOM	4046.45
4700 · PROPERTY	4400
Total Expense	55046.54
Net Ordinary Income	-9650.74
Net Income	-9650.74

REPORT OF THE NOMINATING COMMITTEE

From Nominating Committee:

Members of all committees, boards and council have agreed to a term extension from August 2020 till the Annual Meeting in 2021 at which time we will be holding an election to fill positions.

CONGREGATIONAL CHURCH COUNCIL

Extending term thru January 2021

- **Mike Freeman**
- **Lisa Gerloff-Banker**
- **Mike Liedtke**
- **Phillip Paulson**

PRESCHOOL BOARD

Extending term thru January 2021

- **Kim Lanham**

NOMINATING COMMITTEE

Extending term thru January 2021

- **Cathy Buhrow**
- **Ken Hansing**
- **Rob Ribbe**

ENDOWMENT FUND

BOARD OF TRUSTEES

Extending term thru January 2021

- **Byron Peterson**

GRACE LUTHERAN CHURCH THE CONGREGATIONAL COUNCIL

Terms Expiring 8/2021

Matt Meiners
Gretchen Hutchens
Kevin Kleinjan
Jessica Potoczky

Terms Expiring 8/2022

Andy Bellavia
Mary Koehn
Gayle Hoch

GRACE STAFF

Rev. Kenneth D. Gibson Senior Pastor
Rev. Amanda Bergstrom Associate Pastor
Denise KlabundeAdministrative Secretary to the Sr. Pastor
Carrie FiorinaFinancial Secretary
Lauren KleinjanDirector of Communications
Jennifer FreemanDir. of Educational Ministries
Shirley BusseDirector of Senior Ministries
Ron FredriksenDirector of Music Ministry
Janice BurnsOrganist, Graceful Ringers & Chimes Director
Dale CarlsonSaturday Worship Accompanist

Terry AavangRevelation Ringers
Tammy Baier.....Cherub Choir, Joyful Sound,
Messengers Director
Carrie Filetti.....Laudate/Youthful Spirit Director
Ken Zank.....Building Supervisor
Kim Ethridge Custodian
Chris Ethridge..... Custodian