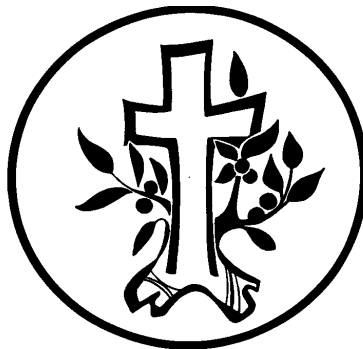


SHARING GOD'S GRACE

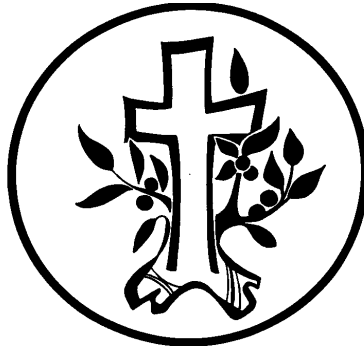
CONGREGATIONAL REPORT

August 2017 - August 2018



Congregational Meeting
Sunday, August 26, 2018
11:10 a.m.

Grace Lutheran Church ▪ 1300 Kishwaukee Valley Road ▪ Woodstock, IL 60098



REPORT FROM THE PASTOR-Rev. Kenneth Gibson -Senior Pastor

As I pen this year's report to all of you, I have found myself, once again, in a state of reflective thinking. (Yes, I do think from time to time.) While in this state, I often find myself searching my library for a book that, perhaps, I had not read in some time or of one that I have overlooked and need to return. On this warm summer evening, I found myself perusing through Lend Me Your Ears by William Safire – a collection of great speeches in history.

On this particular evening, I was drawn to speeches by Abraham Lincoln. One of his speeches got me into a Google search for another. It was in that search that I ran across some quotes from Lincoln during his presidency that caught my attention. Thus, one thing leads to another....

In a note to Secretary of War Edwin Stanton, Lincoln writes something that gives wonderful insight into the greatness of our sixteenth president and his capacity to serve and to serve well. Lincoln writes:

“Submitted to the Sec. of War

On principle I dislike an oath which requires a man to swear he has not done wrong. It rejects the Christian principle of forgiveness on terms of repentance. I think it is enough if the man does no wrong hereafter.”

As we think of the task of binding up the wounds of the great Civil War, it, perhaps, pales in considering wounds we seem to inflict upon ourselves today as the civil discourse seems, at times, so callous, so deeply dividing, so non-empathetic. Perhaps, we can turn to the reality of the one way God decided to bring wholeness to the world God loves – that is, through **forgiveness**.

What I am asking us to consider is, how it is that we, as a people at Grace, are leading in the way of love and forgiveness. What is the history we want our children and grandchildren to remember and write about us? Can it be said of us that we were the example of love and service to this community so they will claim it as the way for themselves?

Truth is, we are only a generation away from all we hold dear vanishing from the face of the earth. And I wonder – “How can we stand on our principle of forgiveness and begin to be the love and example that I believe God desires us to be?” After all, one thing often leads to another. Can we admit that, in truth, we all, as human beings, sin and have done wrong; and realize that such an admission leads us to a place of realization that forgiveness is the one thing that leads to another.

We at Grace have baptized a great number of young people these past six months. I wonder what shall *they* say of us when they have the chance to remember all of *us*? Amen.

In Christ's love always,

Pastor Ken Gibson

REPORT FROM THE PASTOR-Rev. Amanda Bergstrom –Associate Pastor

Grace and peace to you, dear people of Grace. As we give thanks for the ministry of the year thus far and look ahead to the changing seasons before us, I invite you to ponder these words from the prophet Isaiah, “I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert” (Isaiah 43:19). In 2018 we have marked endings and beginnings and we are continually invited into a holy wonder of the new things God is bringing about in our life together.

Earlier this year in the season of Lent, the forty days preparing for the newness and joy of Easter, we gathered around a midweek worship service theme of “Making Change.” Together we reflected on how God brings about change and how we experience changes of season, habit, circumstances, heart, and plans. We are shaped by spiritual practices of prayer, reflection, and study of scripture, and we are called to participate in God’s activity of making a way in the wilderness and rivers in the desert.

In April we celebrated the conclusion of the three-year capital campaign, “Prepare the Way” with a festive worship service cantata and luncheon. Through your generous giving we have lived into a commitment to preparing the way for future generations. This campaign has improved our facilities, enhanced ministries, and supported the Northern Illinois Synod and Always Being Made New: The Campaign for the Evangelical Lutheran Church in America. Thank you for being a part of the “Prepare the Way” Capital Campaign.

This spring we also gave thanks for faithful service and leadership as we celebrated Chris Learman and Nancy Mojica upon their retirement from Grace’s preschool as our Director and Teacher. Now, we welcome Terri Morrissey as the new Director of Grace’s Preschool and look forward to the new school year ahead.

Over the summer children of all ages have seen God bringing change and newness to their lives of faith through Confirmation Camp at Lutherdale, the ELCA Youth Gathering in Houston, and at our “Shipwrecked” Vacation Bible School. In the liminal spaces of summer- at camp, in a new city, or in the creativity of VBS, it has been a joy to see God at work in other people’s lives as we embrace the wonders of Jesus who changes everything.

Soon we’ll look to new seasons in our life together at Grace. We will gather for food, fellowship, and partnership with our community on the 6th Annual ELCA Service Day on September 9, and then celebrate the start of the program year on Rally Day on September 16. And in the weeks and months that follow, what new thing is God about to do? What newness of life, faith, community, or mission is God preparing - making a way in the wilderness and rivers in the dessert?

I give thanks for you, and the opportunity to discern together how God is calling and leading us as a people of faith, ever gathered around the mission of sharing God’s grace.

Pastor Amanda Bergstrom

REPORT OF THE CONGREGATIONAL COUNCIL PRESIDENT-

It's taken a while to write this report, the final report of my six-year tenure on Grace's council. Many themes run through my mind --- stewardship of time, talents, and money, or Volunteer needs and opportunities, or the Grace community, etc. But each time I set on a theme I think about how myself, my family, and Grace have changed over the last 6 years. For some members, these last six years may be a small blip on a long life, or perhaps for some what feels like forever transitioning from middle school to high school and then college. Through whatever changes you have seen the last six years, Grace has been a constant. Always there. Sure the changes at Grace have been numerous and visible, especially with the recently concluded Capital Campaign, but many of the changes are subtle tweaks that go unnoticed. Not as obvious as driving on a new parking lot with increased lighting, or a much-improved service experience with our upgraded sound system, or a new snow plow truck or one of my personal favorites, the grape vines. There are also changes that are ongoing or soon to be needed, like a new computer system to solve the need of a long overdue update, or hardscape work to the front walk that should be completed to address growing safety concerns. None of these changes would be possible without the continued support of so many people volunteering their time and talents. So as council members come and go, and committee members come and go, Grace remains the constant, ready and willing to accept all. I know I look forward to new opportunities and with two daughters about to begin confirmation I know the need is right around the corner. I thank you all for all that you do to make Grace what it is today and what it will become in the future.

Rob Ribbe

REPORT OF THE CONGREGATIONAL COUNCIL VICE PRESIDENT-

Andy Bellavia

At the congregational meeting we will be asked to approve a revision to Grace's constitution. This may sound like the driest task imaginable, especially because we are only adopting the changes mandated by the ELCA. It certainly did to me as I embarked on the revision but along the way, I found that it is actually a pretty interesting document. I do recommend everyone read it. Yes, parts of it are dry and it is enough to skim them to become familiar with the rules for how we operate. However, the first four chapters are worth a proper reading. They describe our faith, who we are as a Church, and how we are called to "bear witness to God's creative, redeeming, and sanctifying activity in the world." One of our stated purposes especially struck me:

Serve in response to God's love to meet human needs, caring for the sick and the aged, advocating dignity and justice for all people, working for peace and reconciliation among the nations, and standing with the poor and powerless, and committing itself to their needs.

Throughout history there have always been those who would separate us from one another, and from God. At the same time Christ has always been present to strengthen us for doing His work. Just what that work is expressed beautifully in the opening chapters of our constitution. For me it was faith-affirming and I was glad to have read it. I hope you are too.

Andy Bellavia

REPORT FROM THE TREASURER-Cathy Buhrow

Through the first six months of 2018, income is about 15% (or \$38,500) above what was budgeted. Expenses are about 2.6% (or \$7,390) above budget. Keep in mind that the budget for expenses were kept to an absolute minimum and were based on what was spent last year. Any differential in weather compared to last year would result in higher or lower utility bills. Right now we are almost 24% over in utilities alone. Also, as a side note, a nursery supervisor has not been hired, so this expense has not been spent as of yet. It was projected that we would be -\$28,719.41 at this point in the year, and I am happy to report that we are actually in the black in the amount of \$2,392.58. This bodes well for the rest of the year, as our expenses have exceeded 58% in the first half of the year. Your continued faithful giving coupled with prudent spending by our staff and ministry committees has put us on the path of being sound stewards of the gifts God has blessed us with.

Cathy Buhrow

Prepare The Way; Carrying our Faith Into The Future Final Report- Bill Nattress

The Capital Campaign has been wrapped up. Painting, Parking lot paving, Flooring, Sound System, Fire Alarm System, new Snow Blower, and so many more projects were completed over the last three years. It is very exciting to see what we accomplished with the \$536,339 we raised. It was also very exciting to present the Synod and ELCA tithe checks for \$53,480 for them to use on their own projects as needed. There are a few minor project wrap-ups being completed. A big note of Thanks! to those that have donated along with those that assisted with projects throughout the campaign.

Bill Nattress

EXPLANATION OF CONGREGATIONAL CONSTITUTION CHANGES-

Every three years the ELCA Churchwide Assembly reviews and revises the Model Constitution which is the base document for all congregations. In this cycle the Grace Council saw no reason to make changes other than those given by the ELCA. The two most significant changes consist of creating a new member category called "Seasonal Members" and to formalize what was previously referred to as an "associate in ministry, diaconal minister and deaconess" with a new term "Minister of Word and Service" with associated duties. Copies of both the current and proposed constitution are available in the church office for those wishing to review them. (The current constitution is also published on the church website.)

MEETING AGENDA — SUNDAY, AUGUST 26, 2018

Meeting Name:	Grace Lutheran Church Congregational Meeting
Presiding:	Rob Ribbe
Date of Meeting:	Sunday, August 26, 2018
Time of Meeting:	11:10 AM
Location of Meeting:	Grace Sanctuary
Meeting Objective:	Conduct Congregational Meeting

Meeting Minutes to be recorded by: Lisa Gerloff- Banker, Secretary

9ID	Agenda Item Description	Presenter	Notes
1	Call to Order	Rob Ribbe	
2	Determination of Quorum	Lisa Gerloff-Banker	
3	Opening Prayer	Pastor Ken	
4	Introduction of Council Members	Rob Ribbe	
5	Approval of Minutes	Lisa Gerloff-Banker	
6	Financial Report	Cathy Buhrow	
7	Presentation of Ballot from Nominating Committee for Open Positions/Voting	Rob Ribbe	
8	Approval of the Revised Constitution	Andy Bellavia	
9	Approval of Front Entrance Changes	Rob Ribbe	
10	Synod Assembly Report	Synod Assembly Delegate- Paul Lockwood	
11	Adjournment	Rob Ribbe	
12	Closing Prayer	Pastor Amanda	

Annual Meeting Minutes—February 25, 2018

Minutes of the Annual Meeting – February 2018	
Meeting Name	Grace Lutheran Church Annual Meeting
Presiding	Rob Ribbe, President
Date of Meeting:	February 25, 2018
Meeting Objective:	Annual meeting
Meeting Attendees	A quorum of members of the congregation was present
Minutes Compiled by	Lisa Banker, Council Secretary

Location	Church Sanctuary	Time	12:05 PM
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Topic	Recommendations / Decisions / Actions	Summary
Call to order	Rob Ribbe called the meeting to order at 12:05 p.m. It was determined that a quorum of over 50 attendees was present for the Annual meeting	
Opening prayer	Pastor Amanda Bergstrom opened the meeting with prayer. Council members were introduced.	
August 2017 Meeting Minutes	Paul Lockwood motioned to approve the minutes of the August 27, 2017, congregational meeting; Claude Hutchens seconded. Motion approved.	August 2017 Minutes Approved
Financial Report	The proposed budget was presented. Rob Ribbe explained that we were no longer paying for the Zibell annuities and that the plow truck was paid off. He also expressed the council's wish to look for ways to restructure expenses as well as ways to expand our ministry. The budget presented for approval indicated a \$0.56 surplus. Paul Lockwood asked why the line item for Confirmation Camp was ½ of the budgeted amount. Pastor Ken Gibson explained that the cost for Lutherdale was a little higher and memorials were no longer used for camp.	2018 Budget Presented
	Cindy Meyer motioned to approve the budget as presented; Mike Liedtke seconded. Motion approved.	2018 Budget Approved
Adjournment	Bill Nattress motioned to adjourn the meeting; Claude Hutchens seconded. Motion approved. Meeting adjourned at 12:24 p.m.	Meeting adjourned
Closing Prayer	Pastor Ken Gibson closed the meeting with prayer.	
Capital Campaign	Bill Nattress gave final Capital Campaign update.	Capital Campaign

Grace Lutheran Church
Statement of Income & Expenses Year-to-Date Actual & Budget

	Jan - Jun 18	Budget	% of Budget
Ordinary Income/Expense			
Income			
3000 · Income			
3005 · Giving			
3010 · Pledges & Envelopes	274,754.54	239,396.18	114.80%
3030 · Loose Offering	10,613.13	9,605.44	110.50%
3040 · Sunday School	74.00	100.00	74.00%
3050 · Special Services	5,299.00	4,491.78	118.00%
3051 · Bulletins & Presence Light	1,330.00	1,250.02	106.40%
Total 3005 · Giving	292,070.67	254,843.42	114.60%
3055 · Other Receipts			
3060 · Facility Use	2,825.00	2,600.02	108.70%
3065 · Counseling Services	(70.00)	0.00	
3070 · Interest Income	1,267.84	150.00	845.20%
Total 3055 · Other Receipts	4,022.84	2,750.02	146.30%
Total 3000 · Income	296,093.51	257,593.44	114.90%
Total Income	296,093.51	257,593.44	114.90%
Expense			
4100 · BENEVOLENCE			
4110 · Northern Illinois Synod	20,680.50	20,680.50	100.00%
4115 · Social Ministry	3,740.00	3,750.00	99.70%
Total 4100 · BENEVOLENCE	24,420.50	24,430.50	100.00%
4200 · COMPENSATION			
4205 · Gross Payroll			
Total 4205 · Gross Payroll	151,852.24	149,842.98	101.30%
4250 · FICA/Medicare Allowance	11,791.09	11,470.37	102.80%
4260 · Pension Contribution	10,735.70	10,197.15	105.30%
4270 · Health & Dental Admin.	19,884.72	15,961.00	124.60%
4280 · Workers Comp. Insurance	2,285.36	2,379.48	96.00%
Total 4200 · COMPENSATION	196,549.11	189,850.98	103.50%
4300 · ADMINISTRATION			
4312 · Bank Fees	623.15	450.00	138.50%
4315 · Continuing Education	49.52	750.00	6.60%
4320 · Convention & Meetings	486.00	750.00	64.80%
4325 · Equipment Rental/Maint.	1,886.28	1,500.00	125.80%
4327 · Computer Services & Software	3,470.71	1,165.98	297.70%
4330 · Office Supplies			
4460 · Stationery	927.30	1,599.98	58.00%
4330 · Office Supplies - Other	1,048.39	474.98	220.70%
Total 4330 · Office Supplies	1,975.69	2,074.96	95.20%
4335 · Postage	1,376.00	1,000.01	137.60%
4345 · Telephone & Internet			
4345-1 · Cell Phone	650.00	799.98	81.30%
4345 · Telephone & Internet - Other	1,814.74	1,750.02	103.70%
Total 4345 · Telephone & Internet	2,464.74	2,550.00	96.70%
4350 · Transportation			
4351 · Mileage & Tolls	810.11	1,749.98	46.30%
Total 4350 · Transportation	810.11	1,749.98	46.30%
Total 4300 · ADMINISTRATION	13,142.20	11,990.93	109.60%

Grace Lutheran Church
Statement of Income & Expenses Year-to-Date Actual & Budget

	Jan - Jun 18	Budget	% of Budget
4400 · COMMUNICATION/EVANGELISM			
4415 · Newspaper Ads	1,042.00	750.00	138.90%
4420 · Evang. Team Projects	0.00	49.98	0.00%
4440 · Chamber of Commerce Membership	0.00	144.00	0.00%
4455 · New Member Photo/Recept.	0.00	49.98	0.00%
4475 · Special Projects/Artwork	99.85	49.98	199.80%
4480 · e-Newsletter Expenses	0.00	168.00	0.00%
4485 · Coffee Ministry	418.33	125.02	334.60%
Total 4400 · COMMUNICATION/EVANGELISM	1,560.18	1,336.96	116.70%
4500 · EDUCATION			
4505 · Adult Education	0.00	99.98	0.00%
4506 · Marriage Counseling Material	(35.00)		
4510-F · Confirmation Funding/Non opera	0.00	500.00	0.00%
4510 · Confirmation - Other	2,948.06	5,125.00	57.50%
4515 · Library	217.59	249.98	87.00%
4520 · Sunday School			
4520-B · Materials	360.91	250.00	144.40%
4520-E · Supplies	139.77	24.98	559.50%
4520-G · First Communion	198.04	250.00	79.20%
Total 4520 · Sunday School	698.72	524.98	133.10%
4525 · Vacation Bible School	827.86	800.00	103.50%
Total 4500 · EDUCATION	4,657.23	7,299.94	63.80%
4640 · SPIRITUALITY TEAM	0.00	75.00	0.00%
4650 · STEWARDSHIP			
4651 · Offering Envelopes	1,593.25	1,625.02	98.00%
Total 4650 · STEWARDSHIP	1,593.25	1,625.02	98.00%
4700 · PROPERTY - BUILDING			
4705 · Church Maintenance	2,913.19	3,050.02	95.50%
4710 · Custodial Supplies	2,039.46	1,500.00	136.00%
4715 · Insurance	9,087.54	9,087.52	100.00%
4725 · Real Estate Taxes	1,738.10	1,850.00	94.00%
4735 · Scavenger Services	603.06	549.98	109.70%
4740 · Service Contracts	6,145.82	5,250.00	117.10%
4745 · Utilities	16,092.73	13,000.02	123.80%
Total 4700 · PROPERTY - BUILDING	38,619.90	34,287.54	112.60%
4760 · PROPERTY - GROUNDS			
4765 · Grounds Maintenance/Upkeep	5.59	499.98	1.10%
4770 · Snow/Lawn Services			
4770-A · Lawn Mowing & Leaf Pick Up	121.97	400.00	30.50%
4770-B · Snow Removal & Salt	838.90	400.00	209.70%
4770-C · Fertilize-Weed Control	384.21	150.00	256.10%
4770 · Snow/Lawn Services - Other	864.71	750.00	115.30%
Total 4770 · Snow/Lawn Services	2,209.79	1,700.00	130.00%
4776 · Truck Insurance	475.50	475.50	100.00%
4780 · Misc. Property Expenses	0.00	50.02	0.00%
Total 4760 · PROPERTY - GROUNDS	2,690.88	2,725.50	98.70%

Grace Lutheran Church
Statement of Income & Expenses Year-to-Date Actual & Budget

	Jan - Jun 18	Budget	% of Budget
4800 · WORSHIP			
4801 · Music			
4805 · Bell Choirs	0.00	150.00	0.00%
4810 · Chancel Choir	254.99	300.00	85.00%
4815 · Contemp. Praise Teams	0.00	49.98	0.00%
4820 · Copyrights	0.00	399.98	0.00%
4825 · Instrumentalists	1,225.00	600.00	204.20%
4841 · Special Choir Programming	54.32	49.98	108.70%
4842 · Choir Materials/Supplies	0.00	49.98	0.00%
4844 · Education & Information	0.00	49.98	0.00%
4850 · Youth Choirs	0.00	49.98	0.00%
4801 · Music - Other	0.00	49.98	0.00%
Total 4801 · Music	1,534.31	1,749.86	87.70%
4860 · Piano & Organ Maint.	135.00	600.00	22.50%
4870 · Worship Service Expenses			
4873 · Weekly Worship Supplies/Expense	357.35		
4874 · Communion Supplies/Expenses	318.27		
4875 · Baptismal Supplies/Expenses	82.05		
4870 · Worship Service Expenses - Other	0.00	1,299.98	0.00%
Total 4870 · Worship Service Expenses	757.67	1,299.98	58.30%
4885 · Nursery Supervision	0.00	999.98	0.00%
Total 4800 · WORSHIP	2,426.98	4,649.82	52.20%
4900 · DEBT SERVICE			
4901 · Mortgage Principal	588.69		
4902 · Mortgage Interest	2,943.45	3,532.50	83.30%
4904 · Readet Interest	4,508.16	4,508.16	100.00%
Total 4900 · DEBT SERVICE	8,040.30	8,040.66	100.00%
Total Expense	293,700.53	286,312.85	102.60%
Net Ordinary Income	2,392.98	(28,719.41)	-8.30%
Net Income	2,392.98	(28,719.41)	-8.30%

Grace Lutheran Church

Dedicated Funds Summary

As of June 30, 2018

	Balance
2200 · Dedicated Funds	482,206.27
Total 2150 · Memorials & Gifts	69,086.73
Total 2207 · Sabbatical Leave Funding	3,999.96
Total 2210 · Adult Education	(157.28)
Total 2215 · Assist-Thanks,Christmas,Good Sam	739.78
Total 2217 · Direct Assistance Program	437.00
Total 2222 · Women's Retreat	1,573.92
Total 2225 · Coffee Ministry	(3,271.99)
Total 2227 · Vineyard	272.22
Total 2230 · Discretionary Pastor Ken	5,940.67
Total 2231 · Discretionary Pastor Amanda	4,958.78
Total 2235 · Festival Decorations	4,771.51
Total 2238 · Food Pantry	0.00
Total 2250 · Kitchen	2,329.78
Total 2255 · Library and Archives	172.16
Total 2260 · Graceful Men	108.40
Total 2265 · Mistletoe Magic	2,384.91
Total 2270 · PADS	548.24
Total 2273 · Preschool Expenditures	(633.49)
Total 2275 · PrimeTime	2,017.07
Total 2277 · Rummage Sale	50.40
Total 2285 · Seniors Program	3,313.84
Total 2292 · Vacation Bible School	3,366.31
Total 2295 · WELCA	711.63
Total 2300 · Woodstock Area Com. Ministry	10.00
Total 2303 · Lutheran World Relief	10.00
Total 2305 · World Hunger	238.00
Total 2306 · Synod Special Giving	50.00
Total 2307 · Lunches for Learning	276.90
Total 2310 · High School Youth Programs	5,929.07
Total 2318 · Young Adults Fellowship Group	354.30
Total 2320 · Fair Trade Coffee	1,998.31
Total 2330 · Confirmation Camp	(1,232.23)
Total 2332 · Diaper Fund	90.00
Total 2335 · Adopt A Sailor	150.00
Total 2350 · Hymnals	280.62
Total 2351 · Devotionals	(190.95)
Total 2355 · Worship Ministry	1,379.74
Total 2365 · Ministry with the poor/ Social	0.00
Total 2370 · Discipleship Ministry/ Adult Ed	190.35
Total 2372 · Stephen Ministries	440.71
Total 2375 · Spirituality Ministry	1,208.40
Total 2380 · Youth Ministry	1,500.00
Total 2385 · Leadership Ministry	822.41
Total 2390 · Cash Reserve	223,236.90
Total 2395 · Capital Reserve Fund	1,664.84
Total 2400 · Misc.	2,607.65
Total 2460 · Capital Campaign	20,043.64
TOTAL	363,779.21

REPORT OF THE NOMINATING COMMITTEE

The following names are submitted for your consideration
for leadership positions at Grace Lutheran Church.

CONGREGATIONAL CHURCH COUNCIL

Three Vacancies; 3-Year Term,
Expiring August 2021

- **Matt Meiners** (3 -Year Term)
- **Gretchen Hutchens** (3 -Year Term)
- **Kevin Kleinjan** (3 -Year Term)
- **Jessica Potoczly** (3 -Year Term)

2019 NOMINATING COMMITTEE

Three Vacancies; 1-Year term
Expiring 2019

- **Ken Hansing** (1-Year Term)
- **Rob Ribbe** (1-Year Term)
- **Adele Petersen** (1-Year Term)

ENDOWMENT FUND

BOARD OF TRUSTEES

One vacancy; 5-Year term
Expiring 2023

- **Vicki Rank** (5-Year Term)

N. ILLINOIS SYNOD ASSEMBLY DELEGATES - JUNE 14 & 15, 2019

Two (2) male, Two (2) female delegates
and Two (2) Alternates

- **Tom Prudden**
- **Al Wilson**
- **Joe Pienschke**
(alternate)
- **Melissa McMahon**
- **Caryl Dierksen**
- **Lisa Banker**
(alternate)

PRESCHOOL Board

Two Vacancies; 3-Year term,
Expiring 2021

- **Larry Rowe** (3 -Year Term)
- **Mark Schwanke** (3 -Year Term)

GRACE LUTHERAN CHURCH THE CONGREGATIONAL COUNCIL

Terms Expiring 8/2018

Sue Olsen
Rob Ribbe
Adele Petersen
Ken Hansing
Hannah Wilson

Terms Expiring 8/2019

Andy Bellavia
Cathy Buhrow
Gayle Hoch

Terms Expiring 8/2020

Mike Freeman
Lisa Gerloff-Banker
Mike Liedtke

GRACE STAFF

Rev. Kenneth D. Gibson	Senior Pastor	Dale Carlson	Saturday Worship Accompanist
Rev. Amanda Bergstrom	Associate Pastor	Carrie Filetti.....	Laudate/Youthful Spirit Director
Denise Klabunde	Administrative Secretary to the Sr. Pastor	Ken Zank.....	Building Supervisor
Carrie Fiorina	Financial Secretary	Kim Ethridge.....	Custodian
Melissa McMahon	Dir. of Educational Ministries, Preschool Staff	Chris Ethridge	Custodian
Shirley Busse	Director of Senior Ministries	Terry Aavang.....	Revelation Ringers
Ron Fredriksen	Director of Music Ministry	Tammy Baier.....	Director Of Communications, Cherub Choir, Joyful Sound, Messengers Director, & Preschool Staff
Terri Morrissen.....	Director of Preschool Ministries		
Janice Burns	Organist, Graceful Ringers & Chimes Director		